



April 15, 2025

Company name IBJ, Inc
Representative Shigeru Ishizaka, CEO
Securities code:6071 Tokyo Stock Exchange Prime Market
Contact us Business Administration Department Yuka Kawai
(Telephone : 080-7027-0983)

Notice of Submission of Shareholder Proposal to TAMENY Corporation (Securities Code: 6181)

Pursuant to the provisions of Article 303 of the Companies Act, dated April 15, 2025, We have decided to submit a shareholder proposal to TAMENY,Inc.(“TAMENY”), at its 21st Annual General Meeting of Shareholders (the “AGM”), as attached hereto, and hereby submits it.

1.Proposals

Proposal 1: Appointment of an outside director (1)

We propose to dispatch the following officer from our company to provide support in management decision-making in order to achieve Tameny’s further growth and to respond promptly and accurately to management issues.

Director candidate (1)

Yasuyuki Yokogawa, Director and Senior Executive Officer, IBJ

Proposal 2: Appointment of an outside director (2)

We propose to dispatch the following officer from our company to provide support in management decision-making in order to achieve Tameny’s further growth and to respond promptly and accurately to management issues.

Director candidate (2)

Tetsuaki Tsunemi, Executive Officer, IBJ

2.Significance and reason for this proposal:

- (1) To improve the marriage rates and strengthen the membership base
- (2) To address management issues and improve profitability
- (3) To strengthen governance and accelerate growth strategies

*Please refer to the Appendix for details of this proposal.

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Appendix

April 15, 2025

Imasu Osaki Building, 3rd floor, 1-20-3 Osaki, Shinagawa-ku, Tokyo
Tameny Inc.

To: Shigeru Sato, President and Representative Director

Shinjuku First West 12th and 17th floors, 1-23-7, Nishi-Shinjuku, Shinjuku-ku, Tokyo

IBJ, Inc.
Shigeru Ishizaka, CEO

Shareholder Proposal

We would like to extend our sincere wishes for the continued prosperity of your company. As a shareholder of TAMENY Corporation (hereinafter referred to as “your company”), we, TAMENY Corporation, hereby submit the following shareholder proposal at your company's 21st Annual General Meeting of Shareholders in accordance with the provisions of Article 303 of the Companies Act, in the hope of further growth and enhancement of corporate value of your company. We request that the proposal be placed on the agenda of the General Meeting of Shareholders and that an outline of the agenda be included in the convocation notice of said General Meeting of Shareholders.

(Purpose of the proposal)

Tameny has been contributing to the development of the industry through its marriage-hunting support business centered on marriage fulfillment services. As a company engaged in the same industry, we sincerely look forward to Tameny's further development.

In light of recent business performance trends, we believe there is a pressing need for improvements in earnings and accelerated business growth. Therefore, we would like to propose the following measures that will contribute to strengthening Tameny's competitiveness and improving your corporate value.

(1) Proposals

Proposal 1: Appointment of an outside director (1)

We propose to dispatch the following officer from our company to provide support in management decision-making in order to achieve Tameny's further growth and to respond promptly and accurately to management issues.

Director candidate (1)

Yasuyuki Yokogawa, Director and Senior Executive Officer, IBJ

(Reasons for recommendation)

Mr. Yokogawa has excellent abilities as a corporate manager, having served as the Supervisor of IBJ's directly-managed marriage-hunting lounge business; the Representative Director of Sunmarie, Co., Ltd., a long-established marriage agency that is a group company; and as the Executive Vice President of O-net, Inc., a major marriage agency with which IBJ has a capital and business alliance. He will provide strong leadership based on his sales track record, marketing know-how, and experience in organizational formation, such as human resource development and compliance, thereby contributing to improving Tameny's business performance and market capitalization by strengthening its sales force.

Proposal 2: Appointment of an outside director (2)

We propose to dispatch the following officer from our company to provide support in management decision-making in order to achieve Tameny's further growth and to respond promptly and accurately

to management issues.

Director candidate (2)

Tetsuaki Tsunemi, Executive Officer, IBJ

(Reasons for recommendation)

Mr. Tsunemi has knowledge and experience in many areas of business, having served as General Manager of IBJ's directly-managed marriage-hunting lounge business and Marriage Consulting Federation business; in addition, after supervising the business administration division, he has served as Representative Director and Chairman of Selfit Co., Ltd., a group company which operates not only in the marriage-hunting field but also in the wedding business and marriage-hunting photography. Based on his extensive business experience, expertise in business management, and track record in implementing growth strategies for various business divisions, he will further develop and expand Tameny's business.

(2) Significance and reason for this proposal:

1. To improve the marriage rates and strengthen the membership base
 - We propose the use of our IBJ platform to improve Tameny's matching accuracy and marriage rate.
 - We will dispatch two officers to facilitate the introduction and operation of the platform and to help Tameny expand its membership base and improve profitability.
 - We believe that it is possible to provide more members with optimal meeting opportunities by strengthening cooperation between Tameny and our company.
2. To address management issues and improve profitability
 - In light of recent business performance, we will support the analysis and disclosure of the factors behind the decline in performance, and assist in the formulation and implementation of specific profit improvement measures.
 - By dispatching officers to Tameny, we will introduce industry knowledge and successful case studies to strengthen execution capabilities for improving profitability.
 - We will strengthen the management decision-making process to speed up the formulation and implementation of growth strategies.
3. To strengthen governance and accelerate growth strategies
 - We will enhance transparency in management and strengthen the trust of shareholders and investors.
 - The participation of two officers will introduce an objective perspective and enable strategic decisions to be made quickly and accurately.
 - We will actively support the review of management policies and the formulation of medium- to long-term strategies to achieve sustainable growth.

(3) Conclusion

This proposal has been submitted with the goal of achieving further growth for Tameny and improving shareholder value, and reflects our sincere desire to work together with Tameny to contribute to the development of the industry.

We value our cooperative relationship with Tameny and we intend to support Tameny's growth to the best of our ability. We respectfully request your positive consideration of this proposal.

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