



November 12, 2025

To Whom It May Concern

Company name IBJ, Inc
(Securities code:6071 Tokyo Stock Exchange Prime Market)
Representative Shigeru Ishizaka, CEO
Contact us Corporate Planning Department Ibuki Takane
(Telephone : 080-7027-0983)

Notice of Change in Shareholder Benefit Program

We hereby announce that at the Board of Directors meeting held on November 12, 2025, the following resolutions were made regarding changes to the shareholder benefits program.

1. Revision of Full-Year Consolidated Earnings Forecast for Fiscal Year Ending December 31, 2025 (January 1, 2025 - December 31, 2025)

We are grateful for the ongoing support of our shareholders and aim to enhance the attractiveness of investing in our stock by distributing premium discount vouchers from our company and our partner companies, with the goal of encouraging more shareholders to hold our stock.

We will continue to strive for further growth to meet the expectations of our shareholders, and we kindly ask for your understanding and support.

2.Details of the Changes

1) Current Shareholder Benefits

Number of stocks	Every June 30	Every December 31
500 shares and more Less than 1,000 shares	Special QUO Card 500 yen	【IBJ Services】 • Marriage counseling offices affiliated with IBJ (directly managed + affiliated stores) ↳30,000 yen discount voucher for admission fee 1 piece ※1 • IBJ Marriage Counseling Office Opening (Individual) ↳100,000 yen discount voucher for membership fee 1 piece • Bridal Net ↳Half-price annual membership discount voucher 1 piece (free from the second year until marriage) • Selfit Co.,Ltd. ↳1,000 yen discount voucher for matchmaking photo plan and commemorative photo plan 1 piece 【Partner Company Services】 (Company names in alphabetical order) • ARTNATURE Inc. ↳10% discount voucher for company products (wigs) 1 piece • SMALL WORLDS Inc. ↳10% discount voucher for admission tickets to operated facilities 1 piece • TAC Co., Ltd. ↳5% discount on tuition and admission fee waiver voucher 1 piece • Decollte Holdings Co., Ltd. ↳5,000 yen discount voucher for anniversary photo 1 piece ↳10,000 yen discount voucher for wedding photo 1 piece
1,000 or more shares	Special QUO Card 2,000 yen	

		• Dream Bed Co., Ltd. ↳10% discount voucher for products handled in shops, etc. 1 piece • NOVARESE Group Restaurants ↳15% discount voucher for dining stores 1 piece • BALMUDA Inc. ↳10% discount voucher for BALMUDA online store 1 piece
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2) Shareholder Benefits After Changes

Number of stocks	Every June 30	Every December 31
500 shares and more	• Special QUO Card	【IBJ Services】 • Marriage counseling offices affiliated with IBJ (directly managed + affiliated stores) ↳30,000 yen discount voucher for admission fee ※1
Less than 1,000 shares	500 yen	
1,000 or more shares	• Special QUO Card	• Bridal Net ↳Half-price annual membership discount voucher (free from the second year until marriage) • Selfit Co., Ltd. ↳1,000 yen discount voucher for matchmaking photo plan and commemorative photo plan 1 piece 【Partner Company Services】 (Company names in alphabetical order) • Decollte Holdings Corporation ↳10,000 yen discount voucher for wedding photo 1 piece ↳5,000 yen discount voucher for anniversary photo 1 piece (children's photos such as Shichi-Go-San) ↳3,000 yen discount voucher for other commemorative photos 1 <u>piece</u> • NOVARESE Group Restaurants ↳15% discount voucher for Bros Dining stores 1 piece

• The changes are underlined.
 • The vouchers can be used by the shareholder and their family members.
 • Each voucher can be used only once by one person within the validity period stated on the voucher.
 • Please refer to the notes on the back of the voucher for details on its use.
 ※1 Please check the available counseling offices at the following URL.
 (<https://www.ibjapan.jp/ir/benefit/list>)<https://www.ibjapan.jp/ir/benefit/list>)

3. Effective Date and Eligible Shareholders for Changes

(Application of revised shareholder benefits)

Applicable to shareholders listed in the shareholder register as of December 31, 2025

※Thereafter, the revised shareholder benefits will be applied.