February 12, 2025

Recruit Holdings Announces Candidates for Board of Directors and Audit and Supervisory Board Members

Recruit Holdings Co., Ltd. (TSE 6098) (“Recruit Holdings” or the “Company”) announced today its Board of Directors and Audit and Supervisory Board Members Candidates for the fiscal year 2025. These members are subject to approvals at the Annual General Meeting of Shareholders scheduled in June 2025.

1. Candidate for New Board Director

The Company has decided to appoint Tsuyoshi Kodera to the role of Independent Director of the Board to further strengthen the management and supervision of its overall business operations and to enhance enterprise value.

Mr. Kodera has experience in launching global network services and has extensive knowledge in information security, a critically important field for our company.

Hisayuki Idekoba, president and CEO of the Company, commenting on the appointment, said, "We are pleased to welcome Mr. Kodera to the Recruit Holdings Board of Directors. Given his depth of experience and insights, as well as his management expertise, we believe he is well suited for the role of Independent Director and can help the Company achieve sustainable growth.”

In addition, Hiroki Totoki, who has served as an Independent Director of the Company since June 2018, will resign at the conclusion of the Company’s Annual General Meeting of Shareholders scheduled for June 2025. Hisayuki thanked Mr. Totoki, saying, "On behalf of the company's Board of Directors and all the employees, I would like to express our gratitude to Mr. Totoki for his enormous contributions during this important period for our Company. With his exceptional talent and wealth of experience in globally expanding business portfolio and developing new internet businesses, working with him was truly an enriching opportunity.”

2. Career Summary of Candidate for New Board Director

(to be resolved at the Annual General Meeting of Shareholders scheduled in June 2025)

Name/Date of Birth		Career Summary
Tsuyoshi Kodera (October 8, 1969)	April. 1992	Joined Sony Corporation (currently Sony Group Corporation)
	April. 2008	VP, Sony Electronics Inc.
	July. 2010	SVP, Sony Network Entertainment International LLC
	April. 2013	President, Sony Network Entertainment International LLC
	April. 2016	Deputy President, Sony Interactive Entertainment LLC
	June. 2016	Business Executive, Sony Corporation
	Oct. 2017	President and Chief Executive Officer, Sony Interactive Entertainment LLC President, Sony Interactive Entertainment Inc.
	June. 2018	Executive Vice President, Sony Corporation
	April. 2019	Deputy President, Sony Interactive Entertainment LLC Deputy President, Sony Interactive Entertainment Inc.
	April. 2021	Executive Vice President and CDO, Sony Group Corporation
	July. 2023	Executive Vice President, CDO and CIO, Sony Group Corporation (Current)
	April. 2025	Corporate Executive Officer, CDO, Sony Group Corporation (Appointment planned)

Reference : Candidates for Board of Directors and Audit and Supervisory Board Members
(to be resolved at the Annual General Meeting of Shareholders scheduled in June 2025)

Name	Position
Masumi Minegishi	Representative Director and Chairperson
Hisayuki Idekoba	Representative Director, President and CEO
Ayano Senaha	Director
Rony Kahan	Director
Naoki Izumiya	Independent Director
Tsuyoshi Kodera	Independent Director
Keiko Honda	Independent Director
Katrina Lake	Independent Director
Yukiko Nagashima	Standing Audit and Supervisory Board Member
Takashi Nishimura	Standing Audit and Supervisory Board Member
Yoichiro Ogawa	Independent Audit and Supervisory Board Member
Katsuya Natori	Independent Audit and Supervisory Board Member

Contact:
Investor Relations
+81-3-3511-6383
Recruit_HD_IR@r.recruit.co.jp

https://recruit-holdings.com/ir/