March 12, 2025

# Recruit Holdings Announces Retirement of Treasury Stock

TOKYO, JAPAN (March 12, 2025) – Recruit Holdings Co., Ltd. (TSE: 6098) (the "Company") announced today that its Board of Directors resolved the retirement of treasury stock as follows, pursuant to Article 178 of the Companies Act of Japan.

As a result, the Company will retire the same number of treasury stock acquired from March 18, 2024 to June 25, 2024, from July 10, 2024 to February 7, 2025 and on March 3, 2025 based on the resolutions of the Board of Directors.

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| Class of shares to be retired | Common stock of Recruit Holdings Co., Ltd. |
| Number of shares to be retired | 85,929,800 shares<br>(5.21% of total number of shares issued prior to the retirement) |
| Planned retirement date | March 24, 2025 |

After the above retirement of treasury stock, the total number of shares issued will be 1,563,912,149.

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