May 27, 2025

To whom it may concern:

Company Name: Solasto Corporation
Representative: Toru Noda
President and Representative Director, CEO
(Securities Code: 6197 TSE PRIME)

Notice concerning the Election of Candidates for Directors and Substitute Corporate Auditor

Solasto Corporation (TSE: 6197, "Solasto") announces that, in response to the report of the Nomination, Evaluation, and Compensation Committee, an advisory body to the Board of Directors, the Board of Directors at its meeting held today resolved the election of Directors and substitute Corporate Auditors at the 57th Ordinary General Meeting of Shareholders scheduled for June 25, 2025 ("the General Meeting of Shareholders"), as follows.

1. Candidates for Directors

Name	Reelection/ New Election	Current Position
Toru Noda	Reelection	President and Representative Director
Kazuhiro Mashihara	New Election	—
Kenji Chishiki	Reelection	Outside Director
Miki Mitsunari	Reelection	Outside Director
Miho Tanaka	Reelection	Outside Director

Note: 1. The selection of the Executive Directors and Representative Director will be formalized at a meeting of the Board of Directors following the General Meeting of Shareholders.
2. Masateru Kawanishi and Yukio Kubota, as Directors, are scheduled to resign due to expiration of their terms of office at the conclusion of the General Meeting of Shareholders.
3. Kenji Chishiki, Miki Mitsunari and Miho Tanaka are candidates for Outside Directors.
4. Miho Tanaka's name on her family registry is Miho Takahashi.
5. Solasto has set its own requirements for Independence of Outside Officers using provisions outlined by the Tokyo Stock Exchange as a reference. Kenji Chishiki, Miki Mitsunari and Miho Tanaka are deemed to be independent in terms of Solasto's independence requirements for Outside Officers and have been designated as independent officers and notified as independent

officers to the Tokyo Stock Exchange. If their reappointment is approved at the General Meeting of Shareholders, they will continue to be independent officers.

2. Candidates for Substitute Corporate Auditor

Name	Current Position
Yukako Oshimi	Substitute Corporate Auditor

Note: Yukako Oshimi is a candidate for substitute outside corporate auditor.

3. Career summary of the candidate for the new Directors and Substitute Corporate Auditor

(1) Candidates for new Directors

Name (Date of birth)	Career summary, position and responsibility in the Company		Number of Solasto's shares owned
Kazuhiro Mashihara (April 7, 1966)	Apr. 1991	Joined Toshiba Information Systems (Japan) Corporation	36,783 shares
	Dec. 1994	Joined Grand Prix Co., Ltd. (currently: Yamaguchi Yellow Hat Ltd.)	
	Apr. 1998	Joined Yellow Hat Ltd.	
	Jul. 2005	Joined NITORI Co., Ltd. (currently: Nitori Holdings Co., Ltd.)	
	Mar. 2013	Manager of Corporate Planning Promotion Office	
	Aug. 2017	Corporate Officer and Deputy General Manager of Corporate Planning Division of the Company	
	Apr. 2019	Managing Corporate Officer and General Manager of Corporate Planning Division	
	Oct. 2020	Managing Corporate Officer, Chief Information Officer, General Manager of System Management Division	
	Apr. 2023	Senior Managing Corporate Officer, Chief Information Officer, General Manager of System Management Division	
	Apr. 2024	Senior Managing Corporate Officer, Chief Information Officer, General Manager of IT Strategy Division (incumbent)	

(2) Candidates for Substitute Corporate Auditor

Name (Date of birth)	**Career summary, position and responsibility in the Company**		**Number of Solasto's shares owned**
Yukako Oshimi (August 11,1976)	Oct. 2002	Registered with the Daini Tokyo Bar Association	0 shares
	Apr. 2011	Joined Asahi Koma Law Offices (currently: Nishimura & Asahi)	
	Sep. 2014	Joined TMI Associates	
	Jun. 2015	Graduated from The University of Michigan (US), Law School (LL.M.)	
	Mar. 2019	Resigned from TMI Associates	
	Jul. 2019	Partner of Shiba Management Legal Office	
	Dec. 2020	(name changed to the Shiba & Tanaka Law Offices in 2018) (incumbent)	
	Nov. 2021	Supervisory Director of Marimo Regional Revitalization REIT, Inc. (incumbent)	
	Jan. 2022	Supervisory Director of JINUSHI Private REIT Investment Corporation (incumbent)	
	Jan. 2024	Outside Corporate Auditor of the Company	

(Reference) Structure of the Board of Directors and the Board of Corporate Auditors after the 57th Ordinary General Meeting of Shareholders

■Chairman ☐Member ●possesses

Name/ Position	Gender	Committees to serve		Expertise and Experience						
		Nomination, Evaluation, and Compensation Committee	Corporate Governance Committee	Corporate Management	Organizational Management	Marketing/ Innovation	DX/ICT	Financial Accounting/ M&A	Human Resources/ Human Resource Development	Risk Management/ Sustainability
President and Representative Director **Toru Noda**	Male	☐	☐	●	●	●	●	●		
Director **Kazuhiro Mashihara**	Male		☐		●		●	●		
Outside Director (Independent Officer) **Kenji Chishiki**	Male	☐	☐	●	●	●			●	
Outside Director (Independent Officer) **Miki Mitsunari**	Female	■	☐			●	●			●
Outside Director (Independent Officer) **Miho Tanaka**	Female	☐	■		●			●		●
Full-time Corporate Auditor **Masami Nishino**	Male		☐		●					●
Corporate Auditor (Independent Officer) **Hironori Yokote**	Male		☐					●		●
Corporate Auditor (Independent Officer) **Kanae Fukushima**	Female		☐						●	●
Corporate Auditor **Tsukasa Okamoto**	Male			●	●			●		●

Note: The above list does not represent all the expertise and experience possessed by directors and auditors

(Reference) The reasons for the selection of each item in the skills matrix are as follows

Expertise and Experience	Reasons for the selection
Corporate Management	As the business environment surrounding us continues to change, we need the experience and achievements of corporate management in order to make appropriate management decisions and realize sustainable increases in corporate value.
Organizational Management	In order for approximately 30,000 employees to demonstrate their high level of expertise and teamwork and continue to provide services on a stable manner, we need a high level of organizational management ability and experience.
Marketing/Innovation	In order to lead the solution of social issues through our business, such as contributing to the declining birthrate and aging population and the optimization of social security expenditures, it is necessary to have a deep understanding of business and the knowledge to create customers and markets with new ideas that are different from the conventional ones.
DX/ICT	In order to continue to support local communities where people live with peace of mind by integrating "people" and "technology," it is necessary to have a deep understanding of technology and knowledge to realize advanced and flexible utilization.
Financial Accounting/M&A	In order to build a solid financial base and realize growth investments (new businesses, M&A) aimed at sustained improvement of corporate value, it requires solid knowledge and experience in the financial and accounting fields.
Human Resources/Human Resource Development	Our greatest asset is "people," and in order to promote diversity in which approximately 30,000 employees can thrive in their respective personalities and working styles while maximizing their capabilities, we need a knowledge to formulate a human resource strategy and accomplish it.
Risk Management/Sustainability	We are responsible for businesses with a high public profile, thus consider "grow together with society" to be particularly important, and need knowledge to risk management and sustainability in light of laws and compliance.

Investor Relations Office
ir@solasto.co.jp