Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Company: Hirata Corporation
President: Yuichiro Hirata
Securities code: 6258
Contact: Corporate Communication Department
(E-mail: hirata_info@hirata.co.jp)
(URL: https://www.hirata.co.jp/en/)

March 19, 2025

Notice of changes in directors and executive officers

Hirata announces that our Board of Directors has decided today on the appointment of directors and officers, subject to approval at the 74rd annual general meeting of shareholders to be held on June 26, 2025.
Hirata also announces that we have resolved the changes in executive officers and matters under their control, effective April 1, 2025.

I.Directors

1. Candidates for directors (Matters to be agreed to at the ordinary general meeting of shareholders)

Name	Classification
Yuichiro Hirata*	Reappointment
Shigeru Maeda*	Reappointment
Masaru Kozaki*	Reappointment
Hideki Ninomiya*	Reappointment
Takenori Hirakawa*	New appointment
Satoru Ogawa	Reappointment, Outside director
Ryoko Ueda	Reappointment, Outside director
Kenjiro Tadakuma	Reappointment, Outside director

Those marked with an asterisk(*) are candidates for directors who are also serve as executive officers.

2. Candidates for directors who are members of the Audit and Supervisory Committee

Name	Classification
Naoya Otsuka	New appointment
Ken Imamura	Reappointment, Outside director
Yasuhiko Endo	Reappointment, Outside director
Asako Okabe	Reappointment, Outside director

3. Directors to be retired (Scheduled to retire on June 26, 2025)

Name	Current position
Shojiro Hirata	Director, Executive Officer Deputy President
Naokuni Motoda	Outside Director Audit and Supervisory Committee Member

* Mr. Shojiro Hirata and Mr. Naokuni Motoda are scheduled to become advisors to our company after their resignation.

4. Biographies of new director candidates

Name	Takenori Hirakawa	Born on January 4, 1964
Career history	April, 1982	Joined Hirata Corporation
	April, 2012	General Manger of the First Development Department, Development Headquarters
	April, 2013	General Manger of Robot Division, Device Center, Business Headquarters
	April, 2016	General Manger of Robot Division, Deputy Director of Device Center, Business Headquarters
	April, 2018	Director of Device Center, General Manager of Robot Division, Business Headquarters
	April, 2019	Executive Officer, Director of Device Center, Business Headquarters
	April, 2020	Executive Officer, Executive General Manager, #4 Business Unit, Director of Device Center, Business Headquarters
	October, 2022	Executive Officer, Executive General Manager, #3 Business Unit, Executive

		General Manger of the Second Equipment Division, Business Headquarters
	April, 2023	Executive Officer, Executive General Manager, #3 Business Unit, Business Headquarters
	April, 2024	Executive Officer, Division Director, Business Headquarters (current position)

Name	Naoya Otsuka	Born on January 11, 1961
Career history	April, 1985	Joined Higo Bank
	April, 2009	Branch Manager of the Akita Branch
	December, 2011	Branch Manager of the Rikigo Chikami Branch
	April, 2012	General Manager of the Deposit and Foreign Exchange Operations Group, Operations Division
	April, 2013	General Manager of the Operations Management and Guidance Group, Operations Division
	August, 2017	Deputy General Manager of the Operations Division
	April, 2018	Director of the Audit Department
	April, 2019	Executive Officer and Director of the Audit Department
	April, 2021	President of Hyakkaen Co., Ltd. President of Koshi Hyakkaen Farm Co., Ltd.
	April, 2023	Advisor of Hirata Corporation (current position)

II.Executive officers

1. Changes in the Company and the matters under the control of the Company (As of April 1, 2025)

*The underlined parts are the changes.

The executive officers who have changed their positions or responsibilities are as follows:

Name	New position		Current position	
Shigeru Maeda	Director, Executive Officer Deputy President		Director, Executive Officer Deputy President	Supervision of Business Headquarters
Toshiyuki Matsuzaki	Executive Officer	Division Director, Procurement Division, Quality Control	Executive Officer	Division Director, Procurement Division

Nobuyuki Ono	Executive Officer (New)	Executive General Manager, #1 Business Unit, Business Headquarters		Executive General Manager, Kanto Division, #1 Business Unit Business Headquarters
Hidetoshi Eto	Executive Officer	Executive General Manager, #2 Business Unit, Business Headquarters	Executive Officer	Executive General Manager, #1 Business Unit, Business Headquarters
Seigo Murakami	Executive Officer	Executive General Manager, #3 Business Unit, Business Headquarters	Executive Officer	Executive General Manager, General Manager of Administration, #3 Business Unit, Business Headquarters,
Kazuhiro Nakao	Executive Officer (New)	Executive General Manager, #4 Business Unit, Business Headquarters and Director of Device Center		Executive General Manager, #4 Business Unit, Business Headquarters and Device Center, General Manager of Electronic components division
Miho Mori	Executive Officer	Human Resources, Legal & Compliance, Administration Division	Executive Officer	Human Resources, Compliance & Risk Management, Administration Division
Kenichi Nishida	Executive Officer (New)	Finance & Accounting, Corporate Communication		General Manager of Finance & Accounting
Shojiro Hirata	Resigning as of March 31, 2025		Director, Executive Officer Deputy President	Supervision of Administration
Yoshitaka Taniguchi	Resigning as of March 31, 2025		Executive Officer	Executive General Manager, #2 Business Unit, Business Headquarters
Kazuhiro Toda	Resigning as of March 31, 2025		Executive Officer	Executive General Manager, #4 Business Unit, Business Headquarters
Michinobu Shuto	Resigning as of March 31, 2025		Executive Officer	Assistant to Executive Officer Deputy President

* Mr. Yoshitaka Taniguchi, Mr. Kazuhiro Toda and Mr. Michinobu Shuto are scheduled to become

advisors to our company after their resignation.

2. List of executive officers (As of April 1, 2025)

Representative Director, President	Yuichiro Hirata	
Director, Executive Officer Deputy President	Shigeru Maeda	
Director, Managing Executive Officer	Masaru Kozaki	Division Director, Global Business Headquarters
Executive Officer	Takenori Hirakawa	Division Director, Business Headquarters
	Hideki Ninomiya	Division Director, Administration Division
	Toshiyuki Matsuzaki	Division Director, Procurement Division, Quality Control
	Shigeharu Nishimura	Division Director, Research and Development Headquarters
	Nobuyuki Ono	Executive General Manager, #1 Business Unit, Business Headquarters
	Hidetoshi Eto	Executive General Manager, #2 Business Unit, Business Headquarters
	Seigo Murakami	Executive General Manager, #3 Business Unit, Business Headquarters
	Kazuhiro Nakao	Executive General Manager, #4 Business Unit, Business Headquarters and Director of Device Center
	Jo Yoneda	General Affairs, Information System, Secretariat, Administration Division
	Miho Mori	Human Resources, Legal & Compliance, Administration Division
	Kenichi Nishida	Finance & Accounting, Corporate Communication, Administration Division