Reference Translation

May 14, 2025

# Notice on Change of Director and Executive Officers


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|---|---|
| Company name: | **SMC Corporation** |
| Stock exchange listing: | Tokyo Stock Exchange, Prime Market |
| Security code: | 6273 |
| URL: | https://www.smcworld.com/ir/en-jp/ |
| Representative: | Yoshiki Takada, President |
| Contact person: | Akinori Kato, General Manager of Corporate Communications Office |
| | disclosure.jp@smc.com |


SMC Corporation hereby announces that it resolved at the Board of Directors' Meeting held on May 14, 2025, to make the following changes to its Board of Directors and Executive Officers.
The changes in Directors are subject to approval of the election of Directors at the 66th Annual General Meeting of Shareholders to be held on June 27, 2025, as proposed.

## 【Management Structure after the AGM】

### 1) Directors (12 persons will be reappointed)
### (Of the 12, 4 are Independent, 2 are female, 2 are non-Japanese nationals)

| Title | Name | Position, Assignment of work, or Significant concurrent positions |
|---|---|---|
| President | **Yoshiki Takada** | Senior General Manager of Sales Headquarters / Member of the Nomination and Compensation Committee / Member of the Sustainability Committee / Chairman, SMC US |
| Director / Senior Executive Officer | **Yoshitada Doi** | Senior General Manager of Engineering Headquarters |
| Director / Executive Officer | **Toshio Isoe** | Assistant to President (Special Mission) / In charge of ESG |
| Director / Executive Officer | **Masahiro Ota** | General Manager of Finance and Accounting Division |
| Director / Executive Officer | **Samuel Neff** | In charge of Supply Chain Management / General Manager of Integrated SCM Division |
| Director / Executive Officer | **Koji Ogura** | Vice Senior General Manager of Sales Headquarters |

| Title | Name | Position, Assignment of work, or Significant concurrent positions |
|---|---|---|
| Director / Executive Officer | **Kelley Stacy** | In charge of GHR and GIT / President, SMC US |
| Director / Executive Officer | **Hidemi Houjyou** | Senior General Manager of Production Headquarters |
| Outside Director | Independent **Masanobu Kaizu** | Lead Independent Outside Director / Chairman of the Nomination and Compensation Committee |
| Outside Director | Independent **Toshiharu Kagawa** | Member of the Nomination and Compensation Committee |
| Outside Director | Independent **Yoshiko Iwata** | Member of the Sustainability Committee / Director and Chairperson, J-Eurus IR Co., Ltd. / Outside Director, Lasertec Corporation |
| Outside Director | Independent **Kyoichi Miyazaki** | Chairman of the Sustainability Committee / Representative Director, Zen Asset Management Co., Ltd. |

**2) Corporate Auditors (No Changes) (Of the 3, 2 are Independent)**

| Title | Name | Significant concurrent positions |
|---|---|---|
| Full-time Corporate Auditor | **Takemasa Chiba** | |
| Outside Corporate Auditor | Independent **Arata Toyoshi** | Certified Public Accountant / Representative, CPA Toyoshi Arata Office |
| Outside Corporate Auditor | Independent **Haruya Uchikawa** | Lawyer / Partner, Midosuji Legal Profession Corporation |

**3) Executive Officers (1 person will retire, 13 persons will be reappointed)**

**(Of the 13, 1 is female)**

| Title | Name | Position, Assignment of work |
|---|---|---|
| Executive Officer | **Motonaga Hasegawa** | General Manager of Japan Domestic Business Division |
| (Retire) | **Hiroaki Ito** | General Manager of Production Engineering QS Office |
| Executive Officer | **Shinichi Yoshimura** | Vice Senior General Manager of Engineering Headquarters / General Manager of Product Development Division -1 |

| Title | Name | Position, Assignment of work |
|---|---|---|
| Executive Officer | **Osamu Takashita** | General Manager of Administration Division / General Manager of HR Division |
| Executive Officer | **Toshihiko Iino** | General Manager of International Business Division |
| Executive Officer | **Kenji Shinozaki** | General Manager of Product Development Division -4 |
| Executive Officer | **Mitsuhiro Watanabe** | General Manager of Product Development Division -6 |
| Executive Officer | **Nozomi Tomobe** | General Manager of Marketing Division |
| Executive Officer | **Hiroyuki Oguma** | Senior General Manager of Product Engineering Headquarters |
| Executive Officer | **Shoichi Tomita** | General Manager of Global Promotion Division / General Manager of North America Business Support Division |
| Executive Officer | **Naoya Ogane** | General Manager of Engineering Management Division |
| Executive Officer | **Masayuki Oshima** | General Manager of Purchasing Division |
| Executive Officer | **Toru Enomoto** | Shimotsuma Factory Manager |
| Executive Officer | **Tsutomu Hasegawa** | General Manager of Production Planning Division |

End



SMC Corporation