[Translation]

May 28, 2025

To whom it may concern:

Company name: OILES CORPORATION
Name of representative: Yoshikazu Sakairi, President
(Securities code: 6282;
Tokyo Stock Exchange, Prime Market)
Inquiries: Misao Yoneyama, Director
Operating Officer, General Manager of
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Notice Concerning Personnel Changes

Oiles Corporation hereby announces that it has resolved, at the Board of Directors meeting held on May 28, 2025, the matters concerning the personnel changes. The details are described below.

1. Personnel Changes (As of June 1, 2025)

Name	New position	Current position
Syue Mitsuji	Department Manager of Architectural Bearing Sales Dept. Damping & Isolation Division	Manager of Tokyo Sales Branch, Isolation Bearing Sales Dept. Damping & Isolation Division
Tetsuhiro Tsuji	Department Manager of Isolation Bearing Sales Dept. Damping & Isolation Division	Department Manager of Isolation Bearing Sales Dept. & Architectural Bearing Sales Dept. Damping & Isolation Division