April 22, 2025

Company name: GIKEN LTD.
Name of representative: Atsushi Ohira, President and CEO (Securities code: 6289; TSE Prime Market)
Inquiries: Yasunobu Yananose, Managing Operating Officer (TEL: +81-88-846-2933)

Notice on Changes in Business Responsibilities of Directors and Business Assignment of Operating Officer

GIKEN LTD. (the "Company") hereby announces that it has resolved, at the meeting of the Board of Directors held on April 22, 2025, to implement changes in the business responsibilities of Directors and an Operating Officer as follows.

1. Changes in Business Responsibilities of Directors (Effective May 1, 2025)

Name	Position	New Business Responsibility	(Current Business Responsibility)
Atsushi Ohira	President and CEO	Global Strategy Headquarters	(–)
Mika Maeda	Director Executive Operating Officer	BX Promotion Department	(Global Strategy Headquarters)

(Note) Above members concurrently serve as Entrusted Operating Officers.

2. Changes in Business Assignment of an Operating Officer (Effective May 1, 2025)

Name	Position	New Business Assignment	(Current Business Assignment)
Hiroyasu Matsumura	Operating Officer	BX Promotion Department	(Global Strategy Headquarters)

3. (Newly Established) BX Promotion Department

To achieve the Company's management goals and respond to the rapidly changing market environment, as well as to ensure sustainable growth and enhance competitiveness through digital innovation, the Company will establish the BX Promotion Department effective May 1, 2025.

We will work on improving productivity through optimization and automation of business processes as well as developing systems that support flexible and diverse working styles, through which we will aim to secure and retain talent and also promote innovation.

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