June 30, 2025

To whom it may concern　　Name of Company

Company Name　　Nissei Plastic Industry Co.
Name of Representative　　Hozumi Yoda　　Hozumi Yoda
(Code No. 6293 TSE Prime, NSE Premier)
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Notice Regarding the Formulation of the Fifth Medium-Term Management Plan (FY2025-FY2027)

We are pleased to announce that our group has formulated our Fifth Medium-Term Management Plan for the three-year period beginning with the fiscal year 2025 (fiscal year ending March 31, 2026), as follows.

Details are as follows. 1.

Background of the Fifth Medium-Term Management Plan

Since our founding, we have developed by deepening our technology in the specialized field of plastic injection molding and applying the results to a wide range of fields, with "molding site" as our starting point. While adhering to the philosophy that has guided us since our founding, we are making steady progress toward achieving our long-term goal of "Future Design 2026" by contributing to the formation of a decarbonized society and the creation of a resource-recycling system. In this process, the "low-pressure molding method," on which we are focusing, has realized energy and space savings and enabled the development of new applications in the field of large-size molding machines, thereby marking the beginning of the creation of new value in the molding process industry.

Based on these achievements, we have positioned the next three years of our "Fifth Medium-Term Management Plan," which begins this fiscal year, as a period for creating a platform that digitally links our group and customers. Our goal is to go beyond mere IoT collaboration to contribute to the further development of the molding industry by eliminating information gaps and speeding up product development.

Under this plan, we will focus on the following five measures. 1.

1) Improvement of operational efficiency through digitization of molding condition setting:
By reforming the conventional stereotype that molding conditions must be set onsite, and by introducing DX to automatically set molding conditions, we aim to reduce manpower and work hours. This will present a new way of molding process with less complexity.

2. global expansion and strategic response to geopolitical risks:
In the U.S., we aim to expand our market share through local production of ultra-large-size machines, and in China, we will accelerate our entry into the automotive and medical fields by utilizing locally manufactured machines. Furthermore, we will establish a new plant in India to contribute to the achievement of SDGs goals through production and sales of electric injection

molding machines for the BOP market. In the European market, we will strive to increase our market share, starting with Germany.

3. promote technological development that contributes to the creation of a recycling-oriented society:

In addition to molding technology for composite materials using PLA (polylactic acid) and thinned wood, we will advance our proprietary PLA injection molding technology to establish a sustainable, recycling-oriented business model.

4. strengthening human capital and responding to diversity:

Against the backdrop of a shrinking workforce, we will promote the hiring and training of human resources with diverse values and backgrounds, and strengthen our recruitment of human resources with particular expertise in the digital domain, with the aim of revitalizing our organization and maintaining and improving our competitiveness.

5. implement management practices that emphasize cost of capital and shareholder returns:

We will clarify issues through objective analysis of our company's valuation in the stock market, and strive to improve our corporate value by increasing management efficiency and strengthening our profit structure, thereby providing appropriate returns to our shareholders.

In summary, we will strive to develop the industry by realizing each of the above things that will lead to gains for our customers.

2. Numerical Plan

	Plan for the fiscal year ending March 31, 2026	Plan for the year ending March 31, 2027	Plan for the year ending March 31, 2028
Consolidated Net Sales	44,200 million yen	51,300 million yen	60,000 million yen
Consolidated operating income	1,000 million yen	1,550 million yen	3,000 million yen
Consolidated operating income ratio	2.3% Consolidated operating income ratio	3.0% Consolidated operating income ratio	5.0% 5.0

For a summary, please refer to the attached document.

The forward-looking statements in this document, including the medium-term management plan, are based on information currently available to the Company and certain assumptions that the Company deems reasonable.

Actual results may differ materially due to various factors.