May 14, 2025

Announcement of Mid-term Business Plan “Rolling Plan FY2025-FY2027” Formulation

Our group is working on the medium-to-long-term management plan "VISION30" with the aim of further growth. In this context, we review and adjust our three-year mid-term management plan every year, considering our performance and changes in the business environment. We would like to inform you that we have formulated the three-year mid-term management plan "Rolling Plan FY2025–FY2027" starting from this fiscal year.

In this three-year plan, we aim to respond to the continued expansion of domestic and international demand in demolition, forestry, and infrastructure, with a plan to achieve the "VISION30" target of 30 billion yen in sales at an early stage.

By segment, in Japan, we will further strengthen our integrated system of development, manufacturing, sales, and maintenance, which is our strength, to ensure sustainable growth. Additionally, overseas, we intend to flexibly respond to unstable factors such as tariffs and exchange rates, and we aim for a recovery from the slowdown of the previous year by deploying suitable personnel and products for each region.

Going forward, we will strive to be a "company that contributes to society," in line with our management philosophy, and together as a group, we will provide valuable products and services, thereby enhancing corporate value and meeting the expectations of our shareholders.

Rolling Plan FY2025 - FY2027 -Numerical Plan

	FY3/25 Results	FY3/26 Forecasts	FY3/27 Forecasts	FY3/28 Forecasts
Net Sales (million yen)	26,582	28,000	30,000	32,000
Oparating profit (million yen)	2,279	2,500	2,800	3,200
Oparating profit margin (%)	8.6	8.9	9.3	10.0
ROE (%)	8.9	9.6	10.1	10.7