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May 15, 2025

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Representative: Toshikazu Tanaka, President
(Securities code: 6331, TSE Prime Market)
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Notice Regarding Partial Amendments to the Articles of Incorporation

Mitsubishi Kakoki Kaisha, Ltd. (the "Company") hereby announces that, at the meeting of its Board of Directors held today, it resolved to submit a proposal regarding partial amendments to the Articles of Incorporation at the 101st Annual General Meeting of Shareholders scheduled to be held on June 27, 2025, as outlined below.

1. Purpose of amendments to the Articles of Incorporation
   (1) In conjunction with revision of the business execution system, the Company shall make changes to limit Directors with Specific Titles stipulated by the Company to Chaiman, and, accordingly, amend Article 21, Paragraph 3 of the current Articles of Incorporation.
   (2) In order to establish an optimal management structure in a flexible manner, the Company shall newly establish Article 27 of the Articles of Incorporation to allow the President and CEO to be elected not only among Directors (Excluding Directors Who Are Audit and Supervisory Committee Members) but also among Executive Officers.
   (3) In connection with the aforementioned changes, the Company shall amend the provision of Article 21, Paragraph 1 of the current Articles of Incorporation, concerning the appointment of Representative Directors, and the provisions of Article 14 and Article 22 Paragraph 2 of the current Articles of Incorporation, concerning the convocation of Meetings of the Board of Directors and General Meetings of Shareholders and their chairman.
   (4) In addition, in order to clarify the position and responsibilities of Executive Officers, the Company shall newly establish Article 26 of the Articles of Incorporation, concerning Executive Officers as the provisions of Executive Officers.
   (5) In connection with the new establishment of Article 26 and Article 27 of the Articles of Incorporation, the Company shall revise the number of provisions in Articles of Incorporation.

2. Details of amendments to the Articles of Incorporation

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendments
CHAPTER III. GENERAL MEETING OF SHAREHOLDERS	CHAPTER III. GENERAL MEETING OF SHAREHOLDERS
Article 14 (Convening Authority and Chairman of General Meeting of Shareholders) General Meetings of Shareholders shall be convened by the President on the resolution of the Board of Directors unless otherwise provided for by laws or regulations.	Article 14 (Convening Authority and Chairman of General Meeting of Shareholders) General Meetings of Shareholders shall be convened and presided by the Chairman or the President and CEO on the resolution of the Board of Directors unless otherwise provided for by laws or regulations.
The President shall act as chairman at the General Meeting of Shareholders.	(Deleted)
In the absence of the President, other director shall act as such in accordance with the order previously established by the Board of Directors.	In the absence of the Chairman or the President and CEO, other director shall act as such in accordance with the order previously established by the Board of Directors.
CHAPTER IV. DIRECTORS AND BOARD OF DIRECTORS	CHAPTER IV. DIRECTORS AND BOARD OF DIRECTORS
Article 21 (Representative Directors and Directors with Specific Titles) The Board of Directors shall by its resolution appoint Representative Directors of the Company from among Directors (excluding Directors who are Audit and Supervisory Committee Members).	Article 21 (Representative Directors and Chairman) The Board of Directors shall by its resolution appoint one or more Representative Directors of the Company from among Directors (excluding Directors who are Audit and Supervisory Committee Members).
(Paragraph 2 - Omitted)	(Unchanged)
The Board of Directors may by resolution appoint Chairman, President, Vice President, Senior Managing Directors and Managing Directors from among Directors (excluding Directors who are Audit and Supervisory Committee Members).	The Board of Directors may by resolution appoint a Chairman from among Directors (excluding Directors who are Audit and Supervisory Committee Members).
Article 22 (Convocation of Board of Directors) (Paragraph 1 - Omitted)	Article 22 (Convocation of Board of Directors) (Paragraph 1 - Unchanged)
In the event the Chairman being prevented from taking this action or the position being left unfilled, the President or other Director shall act for chairman in the order previously established by the Board of Directors.	In the event the Chairman being prevented from taking this action or the position being left unfilled, other Director shall act for chairman in the order previously established by the Board of Directors.
(Paragraph 3 - Omitted)	(Paragraph 3 - Unchanged)

Current Articles of Incorporation	Proposed Amendments
(Newly established)	Article 26 (Executive Officers) The Company may elect Executive Officers and have them execute the business of the Company assigned to them.
(Newly established)	Article 27 (the President and CEO) The Board of Directors may elect a President and CEO by its resolution among Directors (Excluding Directors Who Are Audit and Supervisory Committee Members) or Executive Officers.
Article 26 to 33 (Paragraphs - Omitted)	Article 28 to 35 (Unchanged)

3. Schedule

Scheduled date of the general meeting of shareholders for the amendments to the Articles of Incorporation: June 27, 2025 (tentative)

Effective date of the amendments to the Articles of Incorporation: June 27, 2025 (tentative)