



February 28, 2025

For Immediate Release

Company Name      Kurita Water Industries Ltd.  
Representative      Hirohiko Ejiri  
Director, President and Representative Executive Officer  
(Securities code: 6370, Tokyo Stock Exchange Prime Market)  
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## Announcement of Changes in Representative Executive Officer and Appointment of Executive Officers

Kurita Water Industries Ltd. (hereinafter "the Company") announces that its Board of Directors held on February 28, 2025 has informally decided on changes in Representative Executive Officer and appointment of its Executive Officers. Details are as follows.

We will announce candidates for Directors to be referred to the 89th Ordinary General Meeting of Shareholders to be held on June 25, 2025 as soon as they are decided.

### 1. Reason for Changes

Due to the determination of the structure of the operational execution after April 1, 2025

### 2. Change of Representative Executive Officer

#### (1) Details of the Change (scheduled to take effect on April 1, 2025)

| Name          | New Position                                                                                                                                                                      | Current Position                                                                                                                                         |
|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Shuji Shirode | Director<br>Representative Senior Managing<br>Executive Officer<br>Executive General Manager of Corporate<br>Control and Administration Division<br>Chief Financial Officer (CFO) | Director<br>Managing Executive Officer<br>Executive General Manager of Corporate<br>Control and Administration Division<br>Chief Financial Officer (CFO) |

#### (2) Career Summary of New Representative Executive Officer

See the Supplementary Material.

### 3. Appointment of Executive Officers (scheduled to take effect on April 1, 2025)

| Name                | New Position                                                                                                                                                                | Current Position                                                                                                                                      |
|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| Hirohiko Ejiri      | Director<br>President and Representative Executive Officer                                                                                                                  | Director<br>President and Representative Executive Officer                                                                                            |
| Shuji Shirode       | Director<br>Representative Senior Managing Executive Officer<br>Executive General Manager of Corporate Control and Administration Division<br>Chief Financial Officer (CFO) | Director<br>Managing Executive Officer<br>Executive General Manager of Corporate Control and Administration Division<br>Chief Financial Officer (CFO) |
| Katsuya Amano       | Executive Officer<br>Executive General Manager of Electronics Industry Division and Chief Business Officer for Electronics Industry                                         | Executive Officer<br>Executive General Manager of Electronics Industry Division and Chief Business Officer for Electronics Industry                   |
| Kunihiro Kuse       | Executive Officer<br>Executive General Manager of Engineering Division and Senior General Manager of Value Engineering Group<br>Chief Technology Officer (CTO)              | Executive Officer<br>Executive General Manager of Engineering Division<br>Chief Technology Officer (CTO)                                              |
| Jordi Verdés Prieto | Executive Officer<br>Executive General Manager of EMEA & Americas Regional Management Division and Chief Business Officer for General Industry                              | Executive Officer<br>Executive General Manager EMEA & Americas Regional Management Division                                                           |

**Career Summary of New Representative Executive Officer**

| Name / Date of Birth                               | Career Summary |                                                                                                       | Number of shares held* |
|----------------------------------------------------|----------------|-------------------------------------------------------------------------------------------------------|------------------------|
| Shuji Shirode<br>October 5, 1959<br>(65 years old) | January 2016   | Joined Kurita Water Industries Ltd.<br>Deputy Executive General Manager of<br>Administrative Division | 13,700                 |
|                                                    | April 2018     | Corporate Officer, and Deputy Executive<br>General Manager of Corporate Planning Division             |                        |
|                                                    | April 2019     | Deputy Executive General Manager of<br>Corporate Control and Administration Division                  |                        |
|                                                    | April 2020     | Chief Financial Officer (CFO) (Current Position)                                                      |                        |
|                                                    | June 2021      | Director (Current Position)                                                                           |                        |
|                                                    | June 2021      | Executive General Manager of Corporate Control<br>and Administration Division (Current Position)      |                        |
|                                                    | June 2023      | Managing Executive Officer (Current Position)                                                         |                        |

\*The number of shares held by each is current as of December 31, 2024. They include shares held under the Shareholding Scheme for the purchase of the Company shares.