



April 28, 2025

For Immediate Release

Company Name Kurita Water Industries Ltd.
 Representative Hirohiko Ejiri
 Director, President and Representative Executive Officer
 (Securities code: 6370, Tokyo Stock Exchange Prime Market)
 Contact Youichi Ono
 General Manager of General Affairs and
 Risk Management Department
 (TEL +81-3-6743-5068)

Announcement Regarding the Candidates for Directors

Kurita Water Industries Ltd. (hereinafter "the Company") announces that Nominating Committee held today resolved nomination of the candidates for directors to be proposed to the 89th Ordinary General Meeting of Shareholders (hereinafter "the General Meeting of Shareholders") to be held on June 25, 2025, and that a meeting of the Board of Directors held today decided the candidates of the members of the Nominating, Audit and Compensation Committees, which will be proposed at the Board of Directors meeting to be held after the General Meeting of Shareholders. The details are as follows.

1. Candidates for Directors (The proposal is planned to be submitted to the General Meeting of Shareholders)

Name	New Position	Current Position
Michiya Kadota	Director and Chairman (*1)	Director and Chairman
Hirohiko Ejiri	Director President and Representative Executive Officer	Director President and Representative Executive Officer
Shuji Shirode	Director Representative Senior Managing Executive Officer Executive General Manager of Corporate Control and Administration Division Chief Financial Officer (CFO)	Director Representative Senior Managing Executive Officer Executive General Manager of Corporate Control and Administration Division Chief Financial Officer (CFO)
Norikazu Kachi (New appointment) (*2)	Director	Corporate Officer Deputy Executive General Manager of Corporate Control and Administration Division
Kenjiro Kobayashi (*3)	External Director	External Director
Masahiro Miyazaki (*3)	External Director	External Director
Yoshiko Takayama (*3)	External Director	External Director
Mie Matsuo (New appointment) (*2) (*3)	External Director	—

*1 To be elected as the Chairman of the Board at the Board of Directors meeting after the General Meeting of Shareholders, subject to the approval for election at the General Meeting of Shareholders.

*2 See the Supplementary Material for Career Summary of New Candidates for Directors.

*3 Mr. Kenjiro Kobayashi, Mr. Masahiro Miyazaki, Ms. Yoshiko Takayama and Ms. Mie Matsuo are candidates for external directors and will be registered as an independent director.

2. Retiring Directors (scheduled date of retirement : June 25, 2025)

Name	New Position	Current Position
Yukihiko Mutou	—	Director
Keiko Tanaka	—	External Director

3. Candidates for Members of Each Committee (The proposal is planned to be submitted to the Board of Directors meeting to be held after the conclusion of the General Meeting of Shareholders)

(1) Nominating Committee

Chairperson	Kenjiro Kobayashi	External Director
Member	Masahiro Miyazaki	External Director
Member	Yoshiko Takayama	External Director
Member	Michiya Kadota	Director and Chairman
Member	Hirohiko Ejiri	Director, President and Representative Executive Officer

(2) Audit Committee

Chairperson	Mie Matsuo	External Director
Member	Kenjiro Kobayashi	External Director
Member	Norikazu Kachi	Director

(3) Compensation Committee

Chairperson	Masahiro Miyazaki	External Director
Member	Yoshiko Takayama	External Director
Member	Mie Matsuo	External Director
Member	Michiya Kadota	Director and Chairman
Member	Hirohiko Ejiri	Director, President and Representative Executive Officer

Career Summary of New Candidates for Directors

Name / Date of Birth	Career Summary	Number of shares held*
Norikazu Kachi 4 May, 1962 (62 years old)	May 2018 Joined Kurita Water Industries Ltd. April 2019 General Manager of International Finance Control Department, Corporate Control and Administration Division August 2019 General Manager of International Finance Control Department, Corporate Control and Administration Division and North America Integration Management Office April 2020 General Manager of International Finance Control Department, Corporate Control and Administration Division April 2021 General Manager of Corporate Finance Department, Corporate Control and Administration Division July 2021 Deputy Executive General Manager of Corporate Control and Administration Division and General Manager of Corporate Finance Department, Corporate Control and Administration Division April 2022 Corporate Officer, and Deputy Executive General Manager of Corporate Control and Administration Division (Current Position)	3,600

Name / Date of Birth	Career Summary		Number of shares held*
Mie Matsuo 17 October, 1964 (60 years old)	April 1987	Joined IBM Japan, Ltd.	0
	April 1997	Joined Tohmatsu & Co. (current Deloitte Touche Tohmatsu LLC)	
	March 2000	Joined Konami Hawaii Ltd. Chief Administrative Officer	
	December 2001	Joined IBM Japan, Ltd.	
	July 2009	Vice President, IBM Business Consulting Services KK	
	April 2010	Partner of Global Business Services, IBM Japan, Ltd.	
	January 2018	Vice President of Global Business Services, IBM Japan, Ltd.	
	January 2019	Managing Partner of Asia Pacific Global Business Services, IBM Global Services Pte. Ltd.	
	January 2021	Managing Partner of Global Business Services, IBM Japan, Ltd.	
	April 2022	Managing Partner of IBM Consulting, IBM Japan, Ltd.	
	October 2023	Audit and Supervisory Board Member, IBM Japan, Ltd. (Current Position, expected to retire on June 24, 2025)	
	June 2024	Outside Director, Sumitomo Mitsui Trust Asset Management Co., Ltd. (Current Position)	
	June 2025	Outside Director, Nishi-Nippon Railroad Co., Ltd. (Appointment planned)	

*The number of shares held by each is current as of March 31, 2025. They include shares held under the Shareholding Scheme for the purchase of the Company shares.