March 28, 2025

Company Name	Sanden Corporation
Name of Representative	Zhu Dan Representative Director & President (Securities code: 6444; TSE Standard Market)
Inquiries	Toshiyuki Ota, Division General Manager of Human Resources Division TEL (0270) 22-1339

New Management Structure of Sanden Corporation

Based on the announcement titled "Notice of Decision on Candidates for Director and Auditor and Change of Representative Director" disclosed on February 14, 2025, we hereby announce that the officer structure has been formally decided as follows at the 99th Annual General Meeting of Shareholders held on March 28, 2025, and the Board of Directors meeting held on the same day.

1. New Board Structure

	(Name)	(Job Title)	
New Appointment	Gao Yuling	Representative Director	Chairman
	Zhu Dan	Representative Director	President
	Yu Zhitao	Director	
	Hideyuki Kobayashi	Director	Vice President Executive Officer
New Appointment	Wang Zhigang	Director	Vice President Executive Officer
	Zhao Fuquan	Outside Director	
	Ju Dongying	Outside Director	
	Wang Zhenpo	Outside Director	

2. New Auditor Structure

(Name)	(Job Title)
Shoichi Kaneko	Full-time Auditor
Sun Jiahui	Auditor
Masahiko Imura	Outside Auditor
Takahide Toyama	Outside Auditor

3. New Corporate Officer Structure

(Title)	(Name)	(Responsibility)
Director & President	Zhu Dan	
Director & Executive Vice President	Hideyuki Kobayashi	Administration / Legal/ Health and Safety/ Environmental Management / In-house Corporate Communication / Business Manager for Australia and Asia
Director & Executive Vice President	Wang Zhigang	Development / China Business Management
Executive Vice President	Xu Zhan	SCM / Quality / Japan Business Management
Executive Vice President	Zhang Ning	Business Management / Accounting / Finance / Internal Control
Corporate Officer	Liu Hongju	Development / IT
Corporate Officer	Li Sujiang	Sales / Americas Business Management
Corporate Officer	Yoshihiro Tachikawa	Manufacturing / Production Engineering
Corporate Officer	Maria Wünsch-Guaraldi	Europe Business Management