

May 14, 2025

To whom it may concern

Company name: PILLAR Corporation  
Name of representative: Yoshinobu Iwanami, President  
(Securities code: 6490; Prime  
Market of the Tokyo Stock  
Exchange)  
Inquiries: Katsuhiko Shukunami, Executive  
Vice President and Executive  
Officer  
(Telephone: +81-6-7166-8281)

### Notice Concerning Changes in Directors

PILLAR Corporation (the “Company”) hereby announces that it has resolved at its Board of Directors meeting held on May 14, 2025 to change the Directors as described below.

The matter will be formally decided at the 77th Ordinary General Meeting of Shareholders of the Company scheduled to be held on June 20, 2025, and at the subsequent meeting of the Board of Directors.

Changes in Directors (effective on June 20, 2025)

(1) Candidates for new Director (excluding Directors who are Audit and Supervisory Committee Members)

|                  |               |
|------------------|---------------|
| Director         | Masato Wada   |
| Outside Director | Haruhiko Maki |

(2) Retiring Director

|          |                |
|----------|----------------|
| Director | Ikuo Hoshikawa |
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(3) Career summary of the candidates for new Director

|                |                  |                                                                                                                                                                                                                           |
|----------------|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name           | Masato Wada      |                                                                                                                                                                                                                           |
| Date of birth  | January 30, 1965 |                                                                                                                                                                                                                           |
| Career summary | April 1989       | Joined the Company                                                                                                                                                                                                        |
|                | March 2015       | General Manager of SANDA Engineering Dept.,<br>Engineering Headquarters of the Company                                                                                                                                    |
|                | June 2018        | Executive Officer and General Manager of Sales Dept. 2,<br>Sales Headquarters of the Company                                                                                                                              |
|                | April 2020       | Executive Officer and General Manager of Engineering<br>Headquarters of the Company                                                                                                                                       |
|                | April 2023       | Managing Executive Officer of the Company<br>Representative Director and President of TANKEN SEAL<br>SEIKO CO., LTD.                                                                                                      |
|                | April 2025       | Senior Executive Officer of the Company (to present)<br>Responsible for Technological Development and Quality<br>Assurance at the Company (to present)<br>General Manager of Sanda Factory of the Company (to<br>present) |

|                |                |                                                                                                           |
|----------------|----------------|-----------------------------------------------------------------------------------------------------------|
| Name           | Haruhiko Maki  |                                                                                                           |
| Date of birth  | March 21, 1958 |                                                                                                           |
| Career summary | April 1982     | Joined Kaneka Corporation (current KANEKA CORPORATION)                                                    |
|                | November 2008  | General Manager of Shiga Manufacturing Site of KANEKA CORPORATION                                         |
|                | April 2013     | Executive Officer and General Manager of Electrical & Electronic Materials Division of KANEKA CORPORATION |
|                | March 2016     | Executive Officer and General Manager of Shiga Manufacturing Site of KANEKA CORPORATION                   |
|                | April 2020     | Managing Executive Officer and General Manager of Shiga Manufacturing Site of KANEKA CORPORATION          |
|                | April 2022     | Advisor of Shiga Manufacturing Site of KANEKA CORPORATION                                                 |
|                | October 2023   | Representative Director of MAKI Corporation (to present)                                                  |
|                | June 2024      | Outside Director of E-ThermoGentek Co., Ltd. (to present)                                                 |