Translation

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

To whom it may concern,

January 28, 2025

Company name: KOHOKU KOGYO CO., LTD.

Representative: President and CEO Futoshi Ishii

(Securities code: 6524 TSE)

Contact: Director Corporate Officer, General Affairs, Investor Relations & Public Relations Department Hiroyuki Kunitomo

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Notice Regarding Transition to a Company with an Audit and Supervisory Committee

Kohoku Kogyo Co., Ltd. hereby announces that the Board of Directors resolved that the Company will transition to a company with an audit and supervisory committee, following approval of amendments to the Articles of Incorporation etc. at the 66th Ordinary General Meeting of Shareholders scheduled to be held in late March 2025.

1. Purpose of the transition

In order to increase our corporate value, the Company has continually worked to improve our corporate governance, including ensuring management transparency. As the business environment changes more rapidly, we aim to expedite decision-making by delegating decision-making authority for important business execution to executive directors, and to improve the effectiveness of the Board of Directors by focusing on matters that lead to the growth and resilience of the company, such as medium- to long-term management strategies, allocation of management resources, business portfolio, sustainability, and significant risk management. In addition, by appointing directors who are audit and supervisory committee members with voting rights on the Board of Directors, the Company will strengthen the monitoring function of the Board of Directors and work to improve sound and sustainable corporate value.

2. Transition schedule

The transition is to be implemented following approval of the relevant proposals, including amendments to the Articles of Incorporation, necessary for the transition at the 66th Ordinary General Meeting of Shareholders scheduled to be held in late March 2025.

3. Others

Other details including specific changes to the Articles of Incorporation and executive personnel changes associated with the transition will be announced as soon as they are decided.

(End)