Translation

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

KOHOKU

To whom it may concern

February 19, 2025

Company Name	KOHOKU KOGYO.CO., LTD.
Representative name	President and CEO Futoshi Ishii (Code：6524 TSE Standard)
Contact	Director and Executive Officer, General Affairs Department, Public Relations and IR Dept. Hiroyuki Kunitomo (TEL: +81-749-85-3211)

Notice Regarding the Appointment of Candidates for Directors

The company hereby announces that at the Board of Directors meeting held on February 19, 2025, it was resolved to submit the following proposals to the 66th Ordinary General Meeting of Shareholders to be held on March 28, 2025: "Election of nine Directors" and "Election of one Alternate Audit & Supervisory Board Member".

Notes

1. Six candidates for directors (excluding directors who are audit and supervisory committee members)

(1) Reappointment

full name	Current job title
Futoshi Ishii	President and CEO
Kazukiyo Kitagawa	Senior Managing Director and Executive Officer (Lead Terminal Business) Lead Terminal Sales Department Manager
Shoko Sawaki	Outside Director

(2) New Appointments

Name	Biography
Seiji Nakamura	April 1990: Joined Nomura Securities Co., Ltd. August 2016: General Manager of Corporate Finance at the Kyoto Branch of the same company

	April 2020: Director of Kyoto Corporate Finance Department of the company April 2022: Financial Crimes Division　General Affairs Review Board Group Executive Director April 2024: Compliance Management Department of the same company General Affairs Review IB Group Executive Director September 2024: Joined the Company Deputy General Manager of the General Affairs Department January 2025: Executive Officer and General Manager of the General Affairs Department (current position)

Name	Biography
Masayuki Arai	January 1989: Joined Philips of the Netherlands February 1991: Research at the University of Nottingham, UK November 1996: Research at Cambridge University, UK April 1998: Joined Alps Technology Centre in the UK January 2010: Joined Namiki Precision Jewel Co., Ltd. November 2017: Joined Daichi Chemical Industry Co., Ltd. February 2020: British Embassy Business and Trade Section Senior Commercial Secretary for Technology
Dieter Sommerhalder	April 1983: Joined Swiss Bank Corporation January 1987: Credit Suisse Head Office Credit Officer, Far East Division January 1996: Credit Suisse Tokyo Branch Head Trade Finance Department November 1997: Golay Buchel Trading K.K. Senior Managing Director & CEO Japan September 2005: UBS AG, Osaka Business Office Executive Director & Deputy Branch Manager, Wealth Management Domestic Japan, May 2023: DoSwiss Japan Co., Ltd. President & CEO (current position)

2. Three candidates for directors who are audit and supervisory committee members

(1) Reappointment

Name	Current job title
Yutaka Kuriyama	Outside Director
Masaya Nakamura	External Audit & Supervisory Board Member

(2) New Appointments

Name	Biography
Yasushi Kozu	March 1978: Joined Chuo Accounting Office March 1981: Registered as a Certified Public Accountant April 1995: Representative Partner of the same auditing firm October 2005: Director of the same auditing firm August 2007: Joined Kyoto Audit Corporation July 2017: Established Takatsu Certified Public Accounting Office, Director July 2017: Joined the Japan Association of Certified Public Professionals. Head of Self-Regulation and Operations Headquarters June 2022: Auditor for the Kyoto City Tourism Association (current position) March 2023: Auditor of the National Kyoto International Conference Center (current position) June 2024: Auditor of the KDDI Foundation (current position)

The following four directors and two auditors are scheduled to retire at the conclusion of the Ordinary General Meeting of Shareholders to be held on March 28, 2025.

Name	Current job title
Takashi Kato	Managing Director and Executive Officer (Optical Components and Devices Business)
Hiroyuki Kunitomo	Executive Director (General Affairs Department, Public Relations and IR Office)
Kunio Uehara	Executive Director (Accounting Department, Corporate Planning Department)
Takeshi Nishimura	Outside Director
Katsuya Matsumiya	Full-time external auditor
Hisashi Yano	Audit & Supervisory Board Member

3. One alternate director who is an audit and supervisory committee member

Name	Biography
Katsuhiro Umeyama	August 1990: Joined Chuo Audit Corporation March 1994: Registered as a Certified Public Accountant July 1999: Established Umeyama Certified Public Accountant Office Representative (current position) June 2004: Outside Director of TOWA Corporation November 2005: Outside Auditor, Claudia Co., Ltd. July 2009: Established Umeyama Tax Accountants Corporation,

	Representative Partner (current position) April 2012: Part-time Auditor, Shiga University of Medical Science November 2015: Claudia Co., Ltd. (Currently Claudia Holdings Co., Ltd.) Outside Director (current position) June 2016: Outside Director of Nintendo Co., Ltd. (current position) June 2016: Vice Chairman of the Kusatsu Chamber of Commerce and Industry (current position)

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