(English Translation of the Original Japanese Document)

News Release

April 22, 2025

To whom it may concern:

Company name: OPEN Group, Inc.
Representative: Tomomichi Takahashi, Representative Director
(Stock code: 6572 Prime Market of TSE)
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Notice Concerning Dividends of Surplus

OPEN Group, Inc. (the "Company") hereby announces that, at the meeting of the Board of Directors held today, the Company resolved to submit a proposal regarding dividends of surplus with a record date of February 28, 2025 at the 26th Ordinary General Meeting of Shareholders scheduled to be held on May 28, 2025.

1. Details of dividend

	Determined amount	Latest dividend forecast (announced on April 14, 2025)	Results for the fiscal year ended February 29, 2024
Record date	February 28, 2025	February 28, 2025	February 29, 2024
Dividends per share	¥5.50 (Ordinary dividend: ¥3.00) (Commemorative dividend: ¥2.50)	¥5.50 (Ordinary dividend: ¥3.00) (Commemorative dividend: ¥2.50)	¥0.00
Total amount of dividends	¥332 million	–	–
Effective date of dividends	May 29, 2025	–	–
Source of dividends	Retained earnings	–	–

2. Reason

The Company considers the return of profit to its shareholders as its top priority, and has a basic policy of strengthening earnings power in order to secure the source of dividends and providing continuous and stable dividends. The Company also has a policy of providing a consistent dividend based on a target dividend payout ratio of 40% of profit generated by the main business of the Company and its subsidiaries (the "Group").

Although the Company has not paid dividends in order to strengthen competitiveness and achieve further growth thus far, the Company anticipates being able to establish a financial base from which to return profits to shareholders commensurate with operating results. Accordingly, based on the above policy, the Company will pay a fiscal year-end dividend of ¥5.50 per share for the fiscal year ended February 28, 2025, which includes an ordinary dividend of ¥3.00 per share and a commemorative dividend of ¥2.50 per share to celebrate the 25th anniversary in April 2025 of the Company's founding.

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