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JVCKENWOOD

February 27, 2025

Company JVCKENWOOD Corporation
Representative EGUCHI Shoichiro
Representative Director of the Board, President and CEO
(Code: 6632; First Section of the Tokyo Stock Exchange)
Contact KIMURA Go
General Manager,
Corporate Communication Department
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New Management Structure and Changes in Representative Directors Following This Year's Ordinary General Meeting of Shareholders, and Appointment of Executive Officers Effective April 1, 2025

JVCKENWOOD Corporation ("JVCKENWOOD") resolved at the Board of Directors held today on the nomination of the 14 candidates for the Board of Directors, whose appointment will be submitted at the 17th Ordinary General Meeting of Shareholders scheduled for late June of this year, and the appointment of the new Executive Officers effective April 1, 2025.

1. New Management Structure Taking Effect After This Year's Ordinary General Meeting of Shareholders

JVCKENWOOD has resolved to nominate 10 candidates for the Board of Directors, including 4 directors who are Audit & Supervisory Committee members, contingent upon the approval of the proposal to partially amend the Articles of Incorporation to transition to a company with an Audit & Supervisory Committee, which will be submitted at the 17th Ordinary General Meeting of Shareholders scheduled for late June this year. For more details on the transition to a company with an Audit & Supervisory Committee, please refer to today's announcement titled "Transition to a Company with an Audit and Supervisory Committee."

(1) Candidates for the Board of Directors

① 10 Candidates for the Board of Directors who are not Audit & Supervisory Committee Members

Name		
HAMASAKI Yuji	(Reappointed)	External Director of the Board*, Chairman of the Board
EGUCHI Shoichiro	(Reappointed)	Representative Director of the Board, President and CEO
SUZUKI Akira	(Reappointed)	Representative Director of the Board
MIYAMOTO Masatoshi	(Reappointed)	Representative Director of the Board
NOMURA Masao	(Reappointed)	Director of the Board
HAYASHI Kazuyoshi	(Reappointed)	Director of the Board
SONODA Yoshio	(Reappointed)	Director of the Board
ONITSUKA Hiromi	(Reappointed)	External Director of the Board*
HIRAKO Yuji	(Reappointed)	External Director of the Board*
HIRANO Satoshi	(Reappointed)	External Director of the Board*

*External Director specified in Item 15, Article 2 of the Corporate Law.

Note: EGUCHI Shoichiro, SUZUKI Akira and MIYAMOTO Masatoshi will be selected as Representative Directors of the Board and HAMASAKI Yuji will be appointed Chairman of the Board at the Board of Directors Meeting to be held immediately after the 17th Ordinary General Meeting of Shareholders.

② 4 Candidates for the Board of Directors who are Audit and Supervisory Committee Members

Name		
KURIHARA Naokazu	(Newly Elected)	Director of the Board, Audit & Supervisory Committee Member
FUJIOKA Tetsuya	(Newly Elected)	External Director of the Board*, Audit & Supervisory Committee Member
EBINUMA Ryuichi	(Newly Elected)	External Director of the Board*, Audit & Supervisory Committee Member
KOBASHIKAWA Yasuko	(Newly Elected)	External Director of the Board*, Audit & Supervisory Committee Member

*External Director specified in Item 15, Article 2 of the Corporate Law.

Note: All four candidates for the Board of Directors who are Audit and Supervisory Committee members are currently serving as auditors.

(2) Changes in Representative Directors

JVCKENWOOD plans to make the following changes in Representative Directors after the Board of Directors following the 17th Ordinary General Meeting of Shareholders scheduled for late June this year.

① Newly appointed Representative Director

Name: SUZUKI Akira
Date of birth: November 21, 1957
Number of shares owned: 57,820 shares (as of September 30, 2024)
Points held under the stock compensation plan: 37,638 points

The biography of the newly appointed Representative Director is as follows.

April, 1981	Joined Trio Electronics, Inc. (currently JVCKENWOOD Corporation)
October, 2006	Chief Engineer of Communications Business Division, Chief Engineer of Strategic Technology Development Center of Kenwood Corporation
June, 2009	Director of the Board, General Executive and Chief Engineer of Radio System Business Division of Kenwood Corporation
October, 2011	Managing Executive Officer, General Executive of Communications Business Division, PS Business Group, Chief Engineer of Communication Business Division of Kenwood Corporation
June, 2013	Executive Officer, In charge of IT, General Executive of Communications Division of JVCKENWOOD Corporation
April, 2015	Managing Executive Officer of Professional System Segment, Senior Executive of Communications Systems Business
July, 2015	Managing Executive Officer, Assistant to Chief Operation Officer (COO) (Enhancement of Communications Systems) *Served at EF Johnson Technologies, Inc., a U.S. wireless subsidiary
July, 2016	Managing Executive Officer Deputy COO Americas (Public Service Sector)
April, 2018	Executive Officer, COO Public Service Sector
April, 2019	Managing Executive Officer, COO Public Service Sector
April, 2020	Senior Managing Executive Officer, COO Public Service Sector, General Manager of Management Base Reform Office
June, 2020	Director of the Board, Senior Managing Executive Officer, COO Public Service Sector, General Manager of Management Base Reform Office

April, 2022	Director of the Board, Senior Managing Executive Officer, COO Public Service Sector, Head of Supply Chain Management (SCM) Reform in charge of SCM Innovation Department, Procurement & Logistics Department
April, 2023	Director of the Board, Senior Managing Executive Officer, COO Safety & Security Sector, Head of Supply Chain Management (SCM) Reform, Procurement and Logistics Dept.
October, 2023	Director of the Board, Senior Managing Executive Officer, COO Safety & Security Sector, Head of SCM Dept., Engineering Innovation Dept.

② Retiring Representative Director

NOMURA Masao

NOMURA Masao will continue to serve as Director and Senior Managing Executive Officer after retiring as Representative Director.

③ Reason for changes in Representative Directors

JVCKENWOOD aims to strengthen medium-term corporate value by appointing the Senior Managing Executive Officer, who is responsible for the growth-driving Safety & Security Sector, as Representative Director based on the business portfolio.

2. Appointment of Executive Officers Effective April 1, 2025

The new management structure of JVCKENWOOD as of April 1, 2025 will be as follows. Details of each appointment will be announced as soon as they are changed.

(1) Reappointed Executive Officers

Note: Underlines indicate changes

Name	
EGUCHI Shoichiro[*1]	President and Chief Executive Officer (CEO)
SUZUKI Akira[*1]	Senior Managing Executive Officer, COO Safety & Security Sector, In charge of Supply Chain Management Reform
MIYAMOTO Masatoshi[*1]	Senior Managing Executive Officer, Chief Financial Officer (CFO)
NOMURA Masao[*2]	Senior Managing Executive Officer, COO Mobility & Telematics Services Sector
HAYASHI Kazuyoshi[*2]	Managing Executive Officer, Head of Administrative Division
SONODA Yoshio[*2]	Managing Executive Officer, Chief Technology Officer (CTO), Chief Information Security Officer (CISO) In charge of IT Department In charge of Intellectual Property Department
TERADA Akihiko	Managing Executive Officer, COO China
SATO Katsuya	Executive Officer, General Executive of Communications Systems Division, Safety & Security Sector, Assistant to COO Safety & Security Sector
MURAOKA Osamu	Executive Officer, In Charge of Overseas Areas, General Executive of Overseas Business Marketing Division

SEKIYA Naoki	Executive Officer, General Executive of Domestic Business Marketing Division
KAMATA Hiroaki	Executive Officer, General Executive of Emerging Markets (Indonesia-based)
HARADA Hisakazu	Executive Officer, Seconded to EF Johnson Technologies, Inc. (EFJT) Assistant to COO Safety & Security Sector
NAKAI Sumiko	Executive Officer, Assistant to Head of Administrative Division, General Manager of Sustainability Management Office

*1: Representative Director of the Board
*2: Director of the Board

(2) Newly Appointed Executive Officer

Name	
SATO Hiroyuki	Executive Officer, General Executive of Aftermarket Business Division, Mobility & Telematics Services Sector
OURA Tetsuya	Executive Officer, COO Entertainment Solutions Sector General Executive of Media Business Division

(3) Biography of the candidate for the new Director of the Board

Name: SATO Hiroyuki

Date of birth: June 11, 1965

April, 1988	Joined Victor Company of Japan, Limited (Current JVCKENWOOD Corporation)
May, 2010	General Manager of Overseas Sales, Personal Audio-Visual Division, Home Entertainment Business Unit
October, 2010	President of JVC CANADA INC. (currently JVCKENWOOD Canada Inc.)
October, 2012	President of JVCKENWOOD Latin America, S.A.
April, 2017	Director of VR Business Development, Media Business Unit at JVCKENWOOD
July, 2018	Director of JVCKENWOOD USA Corporation
April, 2019	President of JVCKENWOOD USA Corporation
April, 2022	Assistant to General Executive of Overseas Business Marketing Division
April, 2024	General Executive of Aftermarket Business Division, Mobility & Telematics Services Sector

Name: OURA Tetsuya

Date of birth: August 1, 1969

April, 1992	Joined Victor Company of Japan, Limited (Current JVCKENWOOD Corporation)
April, 2012	General Manager of Product Design Department 1, HM Technology Division at JVCKENWOOD
June, 2013	General Manager of Camera Technology, Technical Division, Imaging Business Unit
January, 2015	General Manager of Projector Technology, Visual Optics Business Unit, Optical & Audio Segment
October, 2015	Executive General Manager of Visual Technology, Media Business Division
April, 2016	General Manager of Engineering Operation, Media Business Division
April, 2017	General Executive of Engineering Operation, Media Business Division
April, 2019	President of JVCKENWOOD Electronics (Thailand) Co., Ltd.
July, 2022	General Executive of Engineering Operation, Mobility & Telematics Services Sector

(4) Retiring Executive Officers

IWASAKI Hatsuhiko

Appointed as President and Representative Director of JVCKENWOOD Engineering Corporation effective April 1, 2025