Fujitsu Limited
March 27, 2025

Nominations for Board of Directors and Audit & Supervisory Board

Kawasaki, Japan, March 27, 2025—At the Board of Directors Meeting held today, Fujitsu Limited (hereinafter "Fujitsu") has resolved the following appointments for Directors and Audit & Supervisory Board Members, as proposed by the Executive Nomination Committee. The nominations are subject to approval at the Annual Shareholders' Meeting scheduled for June 23, 2025.

The appointments were made in line with Fujitsu's Corporate Governance Policy and, in particular, the policy's Corporate Governance Structure and the Procedures and Policy of Directors and Auditors nomination/dismissal sections. Please refer below for Fujitsu's Corporate Governance Policy.
https://www.fujitsu.com/global/about/ir/library/governance/governancereport-b-en.pdf

1. Directors (planned as of June 23, 2025)

( ) Current positions in the parentheses

[Reappointment]	Non-Executive Chairman, Member of the Board (*1)	Hidenori Furuta	(Non-Executive Chairman, Member of the Board)
	Representative Director, CEO (*1)	Takahito Tokita	(Representative Director, CEO)
	Representative Director, CFO (*1)	Takeshi Isobe	(Representative Director, CFO)
	Director and Corporate Executive Officer, CHRO (*1)	Hiroki Hiramatsu	(Director and Corporate Executive Officer, CHRO)
	Independent Director Chairperson of the Board of Directors (*1)	Yoshiko Kojo (*2)	(Professor of Department of International Politics, Aoyama Gakuin University School of International Politics, Economics and Communication)
	Independent Director	Kenichiro Sasae (*2)	(President of The Japan Institute of International Affairs)
	Independent Director	Byron Gill (*2)	(Managing Partner of Indus Capital Partners, LLC)
	Independent Director	Takuya Hirano (*2)	(Co-founder of Three Fields Advisors, LLC)
[New appointment]	Independent Director	Izumi Kobayashi (*2)	(Outside Director of OMRON Corporation)
[Retirement]	(Independent Director)	Chiaki Mukai	*Retirement due to expiration of the term of office

(*1) Fujitsu plans to make an official decision on Representative Directors, each management position of Directors, other Executive Directors, and Chairperson of the Board of Directors upon approval

at the extraordinary meeting of the Board of Directors, to be held following the Annual Shareholders' Meeting.

(*2) Outside Director, as set forth under Article 2, Item 15 of the Companies Act, and Independent Director, qualified in accordance with the Independence Standards set forth in Fujitsu's Corporate Governance Policy.

2. Audit & Supervisory Board Members (planned as of June 23, 2025)

( ) Current positions in the parentheses

[New appointment]	Full-time Audit & Supervisory Board Member (*3)	Kazuo Yuasa	
[Retirement]	(Full-time Audit & Supervisory Board Member)	Youichi Hirose	*Retirement due to expiration of the term of office

(*3) Fujitsu plans to make an official decision on Full-time Audit & Supervisory Board Member upon approval at the meeting of the Audit & Supervisory Board, to be held following the Annual Shareholders' Meeting.

3. Biographies of New Director Candidates

Name: Izumi Kobayashi
Date of Birth: January 18, 1959
Career Summary:

Apr. 1981	Joined Mitsubishi Chemical Industries Ltd. (*4)
Jun. 1985	Joined Merrill Lynch Futures Japan Inc.
Dec. 2001	President and Representative Director, Merrill Lynch Japan Securities Co., Ltd. (*5) (until November 2008)
Nov. 2008	Executive Vice President, Multilateral Investment Guarantee Agency, The World Bank Group (until July 2013)
Jul. 2013	Outside Director, ANA Holdings Inc. (expected to retire in June 2025)
Jun. 2014	Outside Director, Mitsui & Co., Ltd. (until June 2023)
Jun. 2017	Outside Director, Mizuho Financial Group, Inc. (expected to retire in June 2025)
Jun. 2020	Outside Director, OMRON Corporation (current)

(*4) Currently, Mitsubishi Chemical Corporation

(*5) Currently, BofA Securities Japan Co., Ltd.

4. Biography of New Audit & Supervisory Board Member Candidate

Name: Kazuo Yuasa
Date of Birth: July 17, 1961
Career Summary:

Apr. 1984	Joined Fujitsu Limited

Apr. 2017	Corporate Executive Officer, EVP (*6) (until September 2021) Head of Corporate Finance Unit, Global Corporate Functions
Apr. 2018	In charge of Business Development Office, Device Solution Office and Corporate Finance Unit, Global Corporate Functions
Jun. 2019	In charge of Corporate Strategies Office, Business Development Office and Device Solution Office, Global Corporate Functions
Apr. 2021	Vice Head of International Regions
Oct. 2021	EVP, Member of The Board, Ridgelinez Limited (until March 2024)

(*6) Regarding Corporate Executive Officers, as of April 2022, Fujitsu eliminated position names (Senior Executive Vice President/Executive Vice President) and changed to naming that demonstrates the scale of job responsibility using the globally common “FUJITSU Level” (SEVP, EVP, SVP, etc.).

<Skill Matrix of Directors and Audit & Supervisory Board Members (as of June 23, 2025)>

Fujitsu, as a global company making the world more sustainable by building trust in society through innovation, has identified requisite qualities including diversity and the necessary skills for Directors and Audit & Supervisory Board Members to execute operations and provide appropriate advice and supervision in their respective roles. Based on such requisites, Fujitsu has informally decided the personnel affairs for Directors and Audit & Supervisory Board Members as described.

Below is the skill matrix of the Fujitsu’s Directors and Audit & Supervisory Board Members (planned) as of the conclusion of the Annual Shareholders’ Meeting scheduled for June 23, 2025.

The table indicates skills that the Board of Directors highly expected of, among the skills that each Directors and Audit & Supervisory Board Members possesses.

		Independent	Diversity		Skill Matrix				
			Gender	Nationality	Corporate Management	Finance and Investment	Global	Technology	ESG, Academia and Policy
Non-Executive Chairman, Member of the Board	Hidenori Furuta		Male	JP	x		x	x	
Representative Director, CEO	Takahiro Tokita		Male	JP	x		x	x	
Representative Director, CFO	Takeshi Isobe		Male	JP	x	x	x		
Director and Corporate Executive Officer, CHRO	Hiroki Hiramatsu		Male	JP	x		x		x
Director	Yoshiko Kojo	x	Female	JP			x		x
Director	Kenichiro Sasae	x	Male	JP			x		x
Director	Byron Gill	x	Male	US		x	x		
Director	Takuya Hirano	x	Male	JP	x		x	x	
Director	Izumi Kobayashi	x	Female	JP		x	x		x

		Independent	Diversity		Skill Matrix		
			Gender	Nationality	Legal Affairs and Compliance	Finance and Accounting	Operating Process
Full-time Audit & Supervisory Board Member	Yuuichi Koseki		Male	JP		x	x
Full-time Audit & Supervisory Board Member	Kazuo Yuasa		Male	JP		x	x
Audit & Supervisory Board Member	Koji Hatsukawa	x	Male	JP		x	x
Audit & Supervisory Board Member	Hideo Makuta	x	Male	JP	x	x	
Audit & Supervisory Board Member	Catherine O’Connell	x	Female	NZ	x		

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About Fujitsu

Fujitsu's purpose is to make the world more sustainable by building trust in society through innovation. As the digital transformation partner of choice for customers in over 100 countries, our 124,000 employees work to resolve some of the greatest challenges facing humanity. Our range of services and solutions draw on five key technologies: Computing, Networks, AI, Data & Security, and Converging Technologies, which we bring together to deliver sustainability transformation. Fujitsu Limited (TSE:6702) reported consolidated revenues of 3.7 trillion yen (US$26 billion) for the fiscal year ended March 31, 2024 and remains the top digital services company in Japan by market share. Find out more: www.fujitsu.com.