Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 14, 2024

To Whom It May Concern

Company Name:	Sanken Electric Co., Ltd.
Representative:	Hiroshi Takahashi Representative Director, President & CEO
Code No.:	6707 (the TSE Prime Market)
Inquiries:	Takuya Iwata Manager, Investor Relations Department
TEL:	(048) 472-1111

Notice Regarding Changes in Directors and Corporate Officers

The Company hereby announces that the Board of Directors decided today on the following changes in Directors and Corporate Officers to be proposed at the Company's 108th Ordinary General Meeting of Shareholders to be held on June 27, 2025. This matter will be officially resolved at the 108th Ordinary General Meeting of Shareholders to be held on June 27, 2025, and subsequently the Board of Directors and the Audit and Supervisory Committee.

1. Changes in Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

(1) Candidates for Director (newly nominated)

External Director (part time)	Tatsuaki Seki	(formerly Representative Director of Seiko Epson Corporation)
External Director (part time)	Osamu Yanagisawa	(currently Executive Officer of IGW Japan Limited.)

(2) Directors (scheduled to retire)

External Director (part time)	Noriharu Fujita	(currently Representative of Fujita Noriharu Accounting Firm)
External Director (part time)	Takaki Yamada	(currently Vice President of Thai Special Gas Co., Ltd.)
External Director (part time)	Yumi Ogose	(currently Professor, MOT, Department of Management of Technology, Graduate School of Management, Tokyo University of Science, External Director of MANAC Chemical Partners Co.,Ltd.) *scheduled to be appointed as External Director who is an Audit and Supervisory Committee Member of the Company

2. Changes in Directors Who Are Audit and Supervisory Committee Members

(1) Candidates for Director (newly nominated)

External Director (part time)	Yumi Ogose	

(2) Directors (scheduled to retire)

External Director (part time)	Atsushi Minami	(currently Partner of Minami Patent & Law Office)

3. Changes in Corporate Officers

(1) Candidates for Corporate Officer (newly nominated)

Corporate Officer	Keiji Hannuki	(General Manager, Process Engineering Division, Engineering Technological Development Headquarters)
Corporate Officer	Yasuhiro Ifuku	(General Manager, Business Promotion Division, Business Promotion Headquarters)

(2) Corporate Officers (scheduled to retire)

Senior Corporate Officer	Yusuke Harada
Corporate Officer	Mitsuhiro Suzuki

(3) Promotion

Senior Corporate Officer	Toshio Noguchi	(currently Corporate Officer, Head, Sales Headquarters)

The management structure of the Company after the above changes will be as follows:

1. Directors

Representative Director, President and CEO	Hiroshi Takahashi	
Director	Katsumi Kawashima	
Director	Mizuki Utsuno	
External Director (part time)	Hideki Hirano	
External Director (part time)	Mariko Sugawara	
External Director (part time)	Tatsuaki Seki	
External Director (part time)	Osamu Yanagisawa	
Director, Full-time Audit and Supervisory Committee Member	Yasuhisa Kato	
External Director, Audit and Supervisory Committee Member (part time)	Yumiko Moritani	
External Director, Audit and Supervisory Committee Member (part time)	Yumi Ogose	

2. Corporate Officers

Executive Vice President, COO	Satoshi Yoshida	
Senior Vice President, CFO	Katsumi Kawashima	(Head, Corporate Design Headquarters)
Senior Vice President	Myungjun Lee	(Head, Strategic Business Headquarters)
Senior Corporate Officer	Mizuki Utsuno	(Head, Business Promotion Headquarters)
Senior Corporate Officer	Mitsunobu Fukuda	(Head, Engineering Development Headquarters)
Senior Corporate Officer	Kazuo Akaishi	(Head, Manufacturing Headquarters)
Senior Corporate Officer	Toshio Noguchi	(Head, Sales Headquarters)
Corporate Officer	Hironobu Soh	(Deputy Head, Engineering Development Headquarters; and General Manager, Power Device Development Division)
Corporate Officer	Hirokazu Maruo	(General Manager, Corporate Planning Office, Corporate Design Headquarters)
Corporate Officer	Kojiro Hatano	(General Manager, North America Market Research Office, Corporate Design Headquarters; and seconded to Sanken Electric USA Inc.)
Corporate Officer	Hirofumi Mizuno	(General Manager, DX Promotion Management Division, Business Promotion Headquarters)
Corporate Officer	Keiji Hannuki	(General Manager, Process Engineering Division, Engineering Development Headquarters)
Corporate Officer	Yasuhiro Ifuku	(General Manager, Business Promotion Division, Business Promotion Headquarters)