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May 9, 2025

To whom it may concern:

Company name: NOHMI BOSAI LTD.
Representative: Takeshi Okamura, President and Representative Director
(Securities code: 6744, Tokyo Stock Exchange Prime Market)
Inquiries: Yasuhiro Ono, Executive Office in charge of General Affairs Department
(Tel. 03-3265-0214)
Parent company: SECOM CO., LTD. (Securities code: 9735)

Notice Concerning Distribution of Surplus

NOHMI BOSAI LTD. (the "Company") hereby announces that at the meeting of the Board of Directors held today, it was resolved to distribute surplus, with a record date of March 31, 2025, as described below.

This matter is scheduled to be submitted to the 81st Annual General Meeting of Shareholders to be held on June 26, 2025.

1. Detail of dividends

	Decided amount	Latest dividend forecast (Announced on February 10, 2025)	Dividends paid in the previous fiscal year (FY2024/3)
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	46.00 yen	30.00 yen	30.00 yen
Total dividends	2,711 million yen	-	1,813 million yen
Effective date	June 27, 2025	-	June 26, 2024
Source of dividends	Retained earnings	-	Retained earnings

2. Reasons

The Company's policy is to pay stable dividends to shareholders over the long term, while strengthening its financial position in preparation for future business development and taking into consideration factors such as the dividend payout ratio.

Under this policy, the Company aims to enhance stable and continuous shareholder returns by promoting "Medium- to Long-Term Vision 2028 — Shaping the Customers' Expectations" and to achieve a consolidated dividend payout ratio of 40% by FY2025/3 and increasing it to 50% from FY2026/3 onward.

Based on the above, in light of the steady progress of consolidated performance for FY2025/3, the Company

has decided to increase the fiscal year-end dividend for FY2025/3, with a record date of March 31, 2025, from the most recent dividend forecast (February 10, 2025) of 30 yen per share to 46 yen per share, an increase of 16 yen per share. As a result, the annual dividend for FY2025/3 will be 76 yen per share.

(Reference) Breakdown of annual dividends

	Dividend per share		
Record date	Second quarter-end	Fiscal year-end	Annual
Current year dividends	30.00 yen	46.00 yen	76.00 yen
Previous year dividends (FY2024/3)	23.00 yen	30.00 yen	53.00 yen