Independent Officer Notification Form

1. Basic information

Company name	ALPS ALPINE CO., LTD.	Code	6770
Date of submission	11.June.2025	Planned date of changes	25.June.2025
The reason for the submission of this notification form	A proposition regarding the approval of the appointment of outside officers will be submitted at the 92nd Ordinary General Meeting of Shareholders scheduled to be convened on June 25, 2025.		

✓ The Company has designated all outside officers who fulfill the

2. Matters related to independence of independent officers and outside officers

No.	Name	Outside Director/ Outside Audit and Supervisory Committee Member	Independent Director	Attribute (Notes 2 and 3)													Details of the change	Consent of subject individual
				a	b	c	d	e	f	g	h	i	j	k	l	Not applicable		
1	Naofumi Fujie	Outside Director	○									△					Yes	Yes
2	Noriko Oki	Outside Director	○													○	Yes	Yes
3	Hidefumi Date	Outside Director	○									△					Yes	Yes
4	Kazuya Nakaya	Outside Director	○									△						Yes
5	Yoko Toyoshi	Outside Director	○													○		Yes
6	Yuko Gomi	Outside Director	○													○	Yes	Yes

3. Explanation of attributes of independent officers and reason for selection as independent officers

No.	Explanation of the applied attribute (Note 4)	Reason for selection as independent officers (Note 5)
1	The Company has a trading relationship with AISIN CORPORATION. Mr. Naofumi Fujie was the Representative Director and Executive Vice President of AISIN CORPORATION in the past, but the Company does not believe that this relationship will affect his independence because the amount of the transactions between the Company and AISIN CORPORATION in the immediately preceding business year is less than 1% of the consolidated net sales of AISIN CORPORATION and the Company, and it does not exceed the standards regarding such amounts in the Company's criteria for the independence of outside directors (described in 4. Supplementary explanation).	Mr. Naofumi Fujie is designated as an independent officer based on the Company's opinion that he satisfies the criteria for independence stipulated in the Guidelines concerning Listed Company Compliance, etc. and the Criteria for Outside Directors established by the Company (described in 4. Supplementary explanation) and that he will be an outside director who will not have any conflicts of interest with general shareholders.
2	Not applicable	Ms. Noriko Oki is designated as an independent officer based on the Company's opinion that she satisfies the criteria for independence stipulated in the Guidelines concerning Listed Company Compliance, etc. and the Criteria for Outside Directors established by the Company (described in 4. Supplementary explanation) and that she will be an outside director who will not have any conflicts of interest with general shareholders. The Company has a trading relationship with DISCO Corporation. Ms. Noriko Oki is an outside director of DISCO Corporation. The amount of transactions with DISCO Corporation is less than 1% of the consolidated net sales of both companies in the immediately preceding business year and is not significant enough to affect her independence as an outside director.
3	The Company has a trading relationship with Mitsubishi Chemical Group Corporation and Nippon Sanso Holdings Corporation. Mr. Hidefumi Date was an executive officer of these companies in the past, but the Company does not believe that this affects his independence because the amount of the transactions between the Company and Mitsubishi Chemical Group Corporation and Nippon Sanso Holdings Corporation in the immediately preceding business year is less than 1% of the consolidated net sales of the Company and the other two companies, and it does not exceed the standards regarding such amounts in the Company's criteria for the independence of outside directors (described in 4. Supplementary explanation). In addition, Sumitomo Mitsui Trust Bank, Limited is a major lender of the Company. Mr. Hidefumi Date is an outside director of the bank (and a member of its audit and supervisory committee), but this is not of sufficient significance to affect his independence as an outside director of the Company.	Mr. Hidefumi Date is designated as an independent officer based on the Company's opinion that he satisfies the criteria for independence stipulated in the Guidelines concerning Listed Company Compliance, etc. and the Criteria for Outside Directors established by the Company (described in 4. Supplementary explanation) and that he will be an outside director who will not have any conflicts of interest with general shareholders.
4	The Company has trading relationships with PHC Corporation, Panasonic Corporation and KONICA MINOLTA, INC. Mr. Kazuya Nakaya was an executive officer of these companies in the past, but the Company does not believe that this affects his independence because the amount of the transactions between the Company and these three companies in the immediately preceding business year is less than 1% of the consolidated net sales of the Company and the three companies, and it does not exceed the standards regarding such amounts in the Company's criteria for the independence of outside directors (described in 4. Supplementary explanation). In addition, the Company has a trading relationship with Sharp Corporation, but this relationship is not of sufficient significance to affect Mr. Kazuya Nakaya's independence as an outside director of the Company because Mr. Nakaya was not an executive officer of Sharp Corporation.	Mr. Kazuya Nakaya is designated as an independent officer based on the Company's opinion that he satisfies the criteria for independence stipulated in the Guidelines concerning Listed Company Compliance, etc. and the Criteria for Outside Directors established by the Company (described in 4. Supplementary explanation) and that he will be an outside director who will not have any conflicts of interest with general shareholders.
5	Not applicable	Ms. Yoko Toyoshi is designated as an independent officer based on the Company's opinion that she satisfies the criteria for independence stipulated in the Guidelines concerning Listed Company Compliance, etc. and the Criteria for Outside Directors established by the Company (described in 4. Supplementary explanation) and that she will be an outside director who will not have any conflicts of interest with general shareholders. The Company has trading relationships with Mabuchi Motor Co., Ltd. and KOKUYO CO.,LTD. Ms. Yoko Toyoshi is an outside director of these companies, but this is not of sufficient significance to affect her independence as an outside director of the Company because the amount of the transactions between the Company and these two companies is less than 1% of the consolidated net sales of the Company and the two companies.
6	Not applicable	Ms. Yuko Gomi is designated as an independent officer based on the Company's opinion that she satisfies the criteria for independence stipulated in the Guidelines concerning Listed Company Compliance, etc. and the Criteria for Outside Directors established by the Company (described in 4. Supplementary explanation) and that she will be an outside director who will not have any conflicts of interest with general shareholders. In addition, the Company has a trading relationship with KOKUYO CO.,LTD. Ms. Yuko Gomi is an outside director of KOKUYO CO.,LTD., but this is not of sufficient significance to affect her independence as an outside director of the Company because the amount of the transactions between the Company and KOKUYO CO.,LTD. is less than 1% of the consolidated net sales of KOKUYO CO.,LTD. and the Company.

4. Supplementary explanation

(Reference) ALPS ALPINE CO., LTD. Criteria for Election of Directors
https://ssl4.eir-parts.net/doc/6770/announcement1/110312/00.pdf

Note 1 Please check the box if the Company has notified (Tokyo Stock Exchange of) all the outside officers who satisfy the eligibility criteria for independent officers.
Note 2 Check item for attributes of officers
- a. Business executive of the Company or its subsidiaries
- b. Non-executive director or accounting advisor of the Company or its subsidiaries (in case of Outside Audit and Supervisory Committee Member)
- c. Non-executive director or business executive of a parent company of the Company
- d. Audit and Supervisory Committee Member (Kansayaku) of a parent company of the Company (in case of Outside Audit and Supervisory Committee Member)
- e. Business executive of a fellow subsidiary company of the Company
- f. Person whose major client or supplier is the Company or a business executive thereof
- g. Major business partner of the Company or a business executive thereof
- h. Consultant, accountant or legal professional who receives significant amounts of monetary consideration or other property from the Company other than remuneration as an officer
- i. Major shareholder of the Company (or if such shareholder is a corporation, business executive of such corporation)
- j. Business executive of a business partner of the Company (which does not correspond to any of f, g, or h) (the officer him or herself)
- k. Business executive of a company, between which and the Company outside officers are mutually appointed (the officer himself/herself only)
- l. Business executive of a company or organization that receives a donation from the Company (the officer himself/herself only)

Please note that the expressions in items a. to l. above are abbreviations of the terms defined in the rules of the exchange market.
Note 3 Please express "○" if the outside officer presently falls or has recently fallen under the category, and please express "　" if the outside officer fell under the category in the past.
Please express "●" if a close relative of the independent officer presently falls or has recently fallen under the category, and please express "▲" if a close relative of the director fell under the category in the past.
Note 4 If the outside officer is subject to any of items a. to l., please specify so and provide outline of the attribute.
Note 5 Please fill in the reason why the Company selected the independent officer.