March 27, 2025

To whom it may concern

Corporate name HIROSE ELECTRIC CO., LTD.
Representative Kazunori Ishii
President
(Code 6806 TSE Prime Market)
Contact Shin Kamagata
Senior Managing Director, Group President, Administration Group
(Phone: +81-45-620-7410)

Notice Regarding Partial Amendments to the Articles of Incorporation and Changes in Representative Directors and Officers

At our Board of Directors meeting held on March 27, 2025, we resolved to discuss the matter regarding partial amendments to the Articles of Incorporation at our 78th Ordinary General Meeting of Shareholders scheduled to be held on June 24, 2025, and we hereby announce the details as follows.

In addition, we would like to announce that we have decided to make the following changes to our officers, subject to the partial amendments to our Articles of Incorporation being approved at the General Meeting of Shareholders. Formally, these changes will be decided at the General Meeting of Shareholders and the Board of Directors meeting to be held thereafter.

Contents

1. Partial amendments to the Articles of Incorporation
(1) Reason for the amendments

In order to further strengthen the management structure, the upper limit on the number of

directors (excluding those directors who are audit and supervisory committee members) stipulated in Article 17, paragraph (1) of the Articles of Incorporation will be increased by 1, changing the number from 10 to 11.

(2) Details of the amendments

Details of the amendments are as follows.

(The underlines indicate the changes.)

Current Articles of Incorporation	Proposed amendments to the Articles of Incorporation
Chapter IV. Directors and the Board of Directors (Number of directors) Article 17. The number of directors of the Company (excluding those directors who are audit and supervisory committee members) shall be no more than 10. 2 (Omitted)	Chapter IV. Directors and the Board of Directors (Number of directors) Article 17. The number of directors of the Company (excluding those directors who are audit and supervisory committee members) shall be no more than 11. 2 (Same as the current Articles of Incorporation)

(3) Schedule

Date of the General Meeting of Shareholders to amend the Articles of Incorporation

Tuesday, June 24, 2025

Effective date of the amendments to the Articles of Incorporation

Tuesday, June 24, 2025

2. Change in Representative Directors (Appointment date: June 24, 2025)

(1) Reason for the changes

In order to further strengthen the management foundation and promote sustainable growth and enhancement of our group's corporate value.

(2) Details of the changes

Name	New position	Current position
Kazunori Ishii	Chairman and Director	President and Representative Director
Shin Kamagata	President and Representative Director	Senior Managing Director, Group President, Administration Group

(3) Names and career summary of the newly appointed Representative Directors

Name (Date of birth)	Career summary		Number of shares owned
Shin Kamagata (June 4, 1966)	April 1990	Joined NTT DATA Communications Systems Corporation (currently NTT DATA Corporation)	940 shares
	February 2002	Joined the Company	
	June 2002	General Manager, Overall Business Innovation Office, Administration Group	
	July 2008	General Manager, IT General Administration Office, Administration Group	
	February 2019	General Manager, Corporate Planning Department, Administration Group; concurrently General Manager, IT General Administration Department	
	June 2019	Operating Officer of the Company	
	June 2020	Deputy Group President, Administration Group; concurrently General Manager, Corporate Planning Department; and General Manager, IT General Administration Department	

	January 2021 June 2021 July 2021 June 2024	Acting Group President, Administration Group; concurrently General Manager, Corporate Planning Department Director of the Company Group President, Administration Group; concurrently General Manager, Corporate Planning Department Group President, Administration Group (to present) Senior Managing Director of the Company (to present)	

3. Change in Directors (excluding those Directors who are Audit and Supervisory Committee Members) (Appointment date: June 24, 2025)

Details of the changes

Name	New position	Current position
Kosei Matsunaga	Director, Group President, Administration Group	Operating Officer, Deputy Group President, Administration Group
Yoko Kagami	Outside Director	-
Kensuke Hotta	Retired	Outside Director

4. Change in Audit & Supervisory Committee Members (Appointment date: June 24, 2025)

Details of the changes

Name	New position	Current position
Satoshi Mori	Director, Audit & Supervisory Committee Member	General Manager, Presidential Staff Office
Harumi Ishida	Outside Director, Audit & Supervisory Committee Member	-
Masatoshi Ueda	Retired	Director, Audit & Supervisory Committee Member

Yukiko Araki	Retired	Outside Director, Audit & Supervisory Committee Member

5. Change in operating officers (Appointment date: June 24, 2025)

Name	New position	Current position
Takanori Makabe	Operating Officer, Group President, Quality Assurance Group	Acting Group President, Quality Assurance Group
Masahiro Yamane	Retired	Operating Officer, Group President, Quality Assurance Group