April 30, 2025

Company name: Enplas Corporation
Representative: Daisuke Yokota, President
Code No.: 6961, TSE Prime
Inquiries: Koichi Kawabata, Manager of Corporate Planning Dept.
Tel: 03-6268-0259

# Notice Concerning the Appointment of Directors

Enplas Corporation ("Enplas", head office: Saitama, president: Daisuke Yokota) resolved to propose the appointment of directors. The new board directors will be officially appointed after the 64th Annual Meeting of Shareholders to be held on June 26, 2025.

1. Director Candidates

| | Name | Current Position |
|---|---|---|
| Director<br>Reappointment | Daisuke Yokota | President and Representative Director |
| Director<br>New appointment | Akira Shiina | Senior Managing Executive Officer<br>General Manager of Business Division |
| Director<br>Reappointment | Shigeya Fujita | Executive Officer, General Manager<br>of Corporate Management Division |
| Outside Director<br>Reappointment | Takae Akatsuka | Outside Director |
| Outside Director<br>(Member of the Audit Committee)<br>Reappointment | Toshimasa Iue | Outside Director<br>(Member of the Audit Committee) |
| Outside Director<br>(Member of the Audit Committee)<br>Reappointment | Masao Hisada | Outside Director<br>(Member of the Audit Committee) |
| Outside Director<br>(Member of the Audit Committee)<br>Reappointment | Minoru Amoh | Outside Director<br>(Member of the Audit Committee) |
| Director<br>(Member of the Audit Committee)<br>Reappointment | Shigeo Kutsuzawa | Director (Member of the Audit Committee) |

2. Name and a brief profile of a new candidate for the director

**・Director Candidate who are not the Audit Committee members**

Name: Akira Shiina

Birth of date: August 21, 1963 (61 years old)

<Brief Profile>

Oct. 2003 Joined Enplas Corporation

Apr. 2006 Manager of Sales Dept., Engineering Plastic Division, Business Division

Apr. 2009 Manager of 3rd Sales Dept., Sales Division

Apr. 2010 Manager of Sales Dept. I , Sales Division

Apr. 2011 Manager of Global Electronic Equipment Business Group, Business Division

Apr. 2012 Managing Director of Enplas Precision (Thailand) Co., Ltd.

Apr. 2016 Manager of LJO Business Group

Apr. 2017 Director of QMS Co., Ltd.

Apr. 2018 Director and Executive Officer of QMS Co., Ltd.

Apr. 2019 President of QMS Co., Ltd.

Apr. 2022 Executive Officer, Deputy General Manager of Industry Business Division
and Chairperson of QMS Co., Ltd.

Apr. 2023 Executive Officer and President of Energy Saving Solution Company

Apr. 2024 Managing Executive Officer and President of Energy Saving Solution Company

Apr. 2025 Senior Managing Executive Officer and General Manager of Business Division

<Reason for Nominating>

Mr. Shiina has led the establishment of customer relationships and achieved significant results in the sales department of our core engineering plastic business. After that, he served and contributed to its business growth as managing director of Enplas Precision (Thailand) Co., Ltd., the core manufacturing facility of our Engineering plastic business, president of QMS Co., Ltd. and Energy Saving Solution Company. Enplas nominates him as a candidate for director, with the expectation that he will leverage his knowledge and experience in overseeing the management of Enplas group.

Notice:

1. The official version of this announcement was published in Japanese. An unofficial English translation is provided for the convenience of overseas investors. For any discrepancies between the Japanese and English versions, the Japanese version shall prevail.