February 14,2025

To whom it may concern:

Company name: Management Solutions Co., Ltd.
Representative name: Akira Kaneko, President and CEO
(Securities Code: 7033, TSE Prime)
Contact: Kunimasa Tamai, Chief Financial Officer
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Notice Concerning Dividends of Surplus (Dividend Increase)

Management Solutions Co., Ltd. ("the Company") hereby announces that at a meeting held today, the Board of Directors resolved to pay a dividend of surplus (dividend increase) with a record date of December 31, 2024 as follows. The Articles of Incorporation contain provisions to the effect that the Company may pay dividends of surplus by a resolution of the Board of Directors.

1. Dividends of surplus

	Amount	Most recent dividend forecast (announced June 14, 2024)	Actual for previous fiscal year (FY2023)
Record date	December 31, 2024	Same as left	October 31, 2023
Dividend per share	30.00 yen	Same as left	18.00 yen
Total dividends	488,892,990 yen	―	298,624,662 yen
Effective date	March 14, 2025	―	January 10, 2024
Source of funding for dividends	Retained earnings	―	Retained earnings

2. Reason

The Company recognizes that distributing profits to shareholders through corporate value increases is an important management issue.

Our basic approach to the dividends of surplus is to maintain a stable dividend while working to enhance the financial position of the Company and keeping an eye on business performance trends. The dividend for the current fiscal year will be increased to 30 yen per share by 12 yen compared with the previous fiscal year.