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Notice of Monthly Disclosure of Number of Technical Employees and Those Who Are in Operation, and Utilization Rate as of the End of December 2024

We are announcing the following information regarding the number of technical employees and those who are in operation, the utilization rate, and the number of participants in a SPIDERPLUS seminar, a construction DX service as of the end of December 2024.

■ Results as the End of the Month

1. Construction Technician Dispatching Business（COPRO CONSTRUCTION. Co., Ltd.） (people)

	As of the end of December 2023	As of the end of November 2024	**As of the end of December 2024**	YoY	MoM
Number of technical employees	3,373	4,161	**4,212**	+839	+51
Number of those in operation	3,219	3,970	**4,024**	+805	+54
Utilization rate	95.4%	95.4%	**95.5%**	+0.1pt	+0.1pt
Utilization rate (Excl. trainees)	96.2%	96.0%	**96.0%**	-0.2pt	+0.0pt
Number of participants in a SPIDERPLUS* seminar (This single month)	77	102	**109**	+32	+7
Number of participants in a SPIDERPLUS* seminar (Total for this FYE)	1,215	1,275	**1,384**	+169	+109

*SPIDERPLUS is a construction DX service provided by Spiderplus & Co. which the Company entered an alliance on 14th November 2022.

2. Mechanical & Electrical and Semiconductor Engineer Dispatching Business（COPRO TECHNOLOGY. Co., Ltd.）

(people)

	As of the end of December 2023	As of the end of November 2024	**As of the end of December 2024**	YoY	MoM
Number of engineers employed	204	310	**310**	+106	+0
Number of those in operation	195	276	**288**	+93	+12
Utilization rate	95.6%	89.0%	**92.9%**	-2.7pt	+3.9pt
Utilization rate (Excl. trainees)	95.6%	95.2%	**97.6%**	+2.0pt	+2.4pt

3. IT engineers Dispatching Business（COPRO TECHNOLOGY. Co., Ltd.） (people)

	As of the end of December 2023	As of the end of November 2024	**As of the end of December 2024**	YoY	MoM
Number of technicians	132	151	**162**	+30	+11
Number of active technicians	132	150	**161**	+29	+11
Utilization rate	100.0%	99.3%	**99.4%**	-0.6pt	+0.1pt

■Monthly Results

1. Construction Technician Dispatching Business（COPRO CONSTRUCTION. Co., Ltd.） (people)

	2024									2025		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	3,785	3,871	3,961	4,011	4,049	4,071	4,109	4,161	4,212			
Number of active technicians	3,416	3,557	3,619	3,717	3,790	3,857	3,906	3,970	4,024			
Utilization rate	90.3%	91.9%	91.4%	92.7%	93.6%	94.7%	95.1%	95.4%	95.5%			
Utilization rate (Excl. trainees)	93.1%	92.4%	92.2%	93.3%	94.1%	95.3%	95.7%	96.0%	96.0%			
Number of participants in a SPIDERPLUS seminar (Monthly)	333	177	121	145	132	117	148	102	109			
Same as above (Total for this FY)	333	510	631	776	908	1,025	1,173	1,275	1,384			

	2023									2024		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	2,940	3,001	3,030	3,076	3,114	3,205	3,242	3,308	3,373	3,412	3,441	3,568
Number of active technicians	2,636	2,824	2,880	2,895	2,948	3,041	3,103	3,179	3,219	3,245	3,288	3,359
Utilization rate	89.7%	94.1%	95.0%	94.1%	94.7%	94.9%	95.7%	96.1%	95.4%	95.1%	95.6%	94.1%
Utilization rate (Excl. trainees)	94.4%	94.6%	95.9%	95.3%	95.5%	95.7%	96.6%	97.0%	96.2%	96.0%	96.5%	95.5%
Number of participants in a SPIDERPLUS seminar (Monthly)	296	111	111	147	101	132	121	119	77	112	83	171
Same as above (Total for this FY)	296	407	518	665	766	898	1,019	1,138	1,215	1,327	1,410	1,581

2. Mechanical & Electrical and Semiconductor Engineer Dispatching Business （COPRO TECHNOLOGY. Co., Ltd.）

(People)

	2024									2025		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	228	232	241	249	262	273	291	310	310			
Number of active technicians	202	220	226	225	234	248	254	276	288			
Utilization rate	88.6%	94.8%	93.8%	90.4%	89.3%	90.8%	87.3%	89.0%	92.9%			
Utilization rate (Excl. trainees)	96.2%	97.3%	95.8%	95.3%	96.3%	96.5%	96.2%	95.2%	97.6%			

	2023									2024		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	165	174	175	187	189	193	193	199	204	214	224	223
Number of active technicians	156	168	169	184	187	186	188	194	195	207	218	218
Utilization rate	94.5%	96.6%	96.6%	98.4%	98.9%	96.4%	97.4%	97.5%	95.6%	96.7%	97.3%	97.8%
Utilization rate (Excl. trainees)	94.5%	96.6%	96.6%	98.4%	98.9%	96.4%	97.4%	97.5%	95.6%	96.7%	97.3%	97.8%

3. IT Engineers Dispatching Business（COPRO TECHNOLOGY. Co., Ltd.） (people)

	2024									2025		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	146	151	148	138	144	138	140	151	162			
Number of active technicians	140	148	147	137	140	137	137	150	161			
Utilization rate	95.9%	98.0%	99.3%	99.3%	97.2%	99.3%	97.9%	99.3%	99.4%			

	2023									2024		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	98	104	109	111	113	117	121	128	132	134	136	138
Number of active technicians	98	104	109	111	113	117	121	128	132	134	136	138
Utilization rate	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Notes:

*The number of engineers in IT engineers Dispatching Business includes freelance engineers.

*Monthly results are disclosed around the 15th of each month (or the next business day in the case of Saturdays, Sundays, holidays, or company-designated holidays).

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