May 16, 2025
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Notice of Monthly Disclosure of Number of Technical Employees and Those Who Are in Operation, and Utilization Rate as of the End of April 2025

We are announcing the following information regarding the number of technical employees and those who are in operation, the utilization rate, and the number of participants as of the end of April 2025.

■Results as the End of the Month

1. Group total (people)

	As of the end of April 2024	As of the end of March 2025	**As of the end of April 2025**	YoY	MoM
Number of technical employees	4,159	4,861	**5,083**	+924	+222
Number of those in operation	3,758	4,581	**4,598**	+840	+17
Utilization rate	90.4%	94.2%	**90.5%**	+0.1pt	-3.7pt
Utilization rate (Excl. trainees)	93.3%	95.2%	**94.0%**	+0.7pt	-1.2pt

2. Construction Technician Dispatching Business（COPRO CONSTRUCTION. Co., Ltd.） (people)

	As of the end of April 2024	As of the end of March 2025	**As of the end of April 2025**	YoY	MoM
Number of technical employees	3,785	4,352	**4,565**	+780	+213
Number of those in operation	3,416	4,099	**4,132**	+716	+33
Utilization rate	90.3%	94.2%	**90.5%**	+0.2pt	-3.7pt
Utilization rate (Excl. trainees)	93.1%	95.1%	**93.8%**	+0.7pt	-1.3pt

3. Mechanical & Electrical and Semiconductor Engineer Dispatching Business（COPRO TECHNOLOGY. Co., Ltd.） (people)

	As of the end of April 2024	As of the end of March 2025	**As of the end of April 2025**	YoY	MoM
Number of technical employees	228	332	**352**	+124	+20
Number of those in operation	202	306	**313**	+111	+7
Utilization rate	88.6%	92.2%	**88.9%**	+0.3pt	-3.3pt
Utilization rate (Excl. trainees)	96.2%	94.7%	**96.6%**	+0.4pt	+1.9pt

4. IT engineers Dispatching Business（COPRO TECHNOLOGY. Co., Ltd.） (people)

	As of the end of April 2024	As of the end of March 2025	**As of the end of April 2025**	YoY	MoM
Number of technicians	146	177	**166**	+20	-11
Number of active technicians	140	176	**153**	+13	-23
Utilization rate	95.9%	99.4%	**92.2%**	-3.7pt	-7.2pt

■Monthly Results

1. Group total (people)

	2025									2026		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	5,083											
Number of active technicians	4,598											
Utilization rate	90.5%											
Utilization rate (Excl. trainees)	94.0%											

	2024									2025		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	4,159	4,254	4,350	4,398	4,455	4,482	4,540	4,622	4,684	4,729	4,806	4,861
Number of active technicians	3,758	3,925	3,992	4,079	4,164	4,242	4,297	4,396	4,473	4,481	4,552	4,581
Utilization rate	90.4%	92.3%	91.8%	92.7%	93.5%	94.6%	94.6%	95.1%	95.5%	94.8%	94.7%	94.2%
Utilization rate (Excl. trainees)	93.3%	92.8%	92.7%	93.6%	94.3%	95.5%	95.8%	96.0%	96.2%	96.1%	95.8%	95.2%

2. Construction Technician Dispatching Business（COPRO CONSTRUCTION. Co., Ltd.） (people)

	2025									2026		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	4,565											
Number of active technicians	4,132											
Utilization rate	90.5%											
Utilization rate (Excl. trainees)	93.8%											

	2024									2025		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	3,785	3,871	3,961	4,011	4,049	4,071	4,109	4,161	4,212	4,242	4,298	4,352
Number of active technicians	3,416	3,557	3,619	3,717	3,790	3,857	3,906	3,970	4,024	4,026	4,079	4,099
Utilization rate	90.3%	91.9%	91.4%	92.7%	93.6%	94.7%	95.1%	95.4%	95.5%	94.9%	94.9%	94.2%
Utilization rate (Excl. trainees)	93.1%	92.4%	92.2%	93.3%	94.1%	95.3%	95.7%	96.0%	96.0%	95.9%	95.7%	95.1%

3. Mechanical & Electrical and Semiconductor Engineer Dispatching Business（COPRO TECHNOLOGY. Co., Ltd.）

(people)

	2025									2026		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	352											
Number of active technicians	313											
Utilization rate	88.9%											
Utilization rate (Excl. trainees)	96.6%											

	2024									2025		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	228	232	241	249	262	273	291	310	310	321	330	332
Number of active technicians	202	220	226	225	234	248	254	276	288	291	297	306
Utilization rate	88.6%	94.8%	93.8%	90.4%	89.3%	90.8%	87.3%	89.0%	92.9%	90.7%	90.0%	92.2%
Utilization rate (Excl. trainees)	96.2%	97.3%	95.8%	95.3%	96.3%	96.5%	96.2%	95.2%	97.6%	96.0%	94.9%	94.7%

4. IT Engineers Dispatching Business（COPRO TECHNOLOGY. Co., Ltd.） (people)

	2025									2026		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	166											
Number of active technicians	153											
Utilization rate	92.2%											

	2024									2025		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	146	151	148	138	144	138	140	151	162	166	178	177
Number of active technicians	140	148	147	137	140	137	137	150	161	164	176	176
Utilization rate	95.9%	98.0%	99.3%	99.3%	97.2%	99.3%	97.9%	99.3%	99.4%	98.8%	98.9%	99.4%

Notes:

*The number of engineers in IT engineers Dispatching Business includes freelance engineers.

*Monthly results are disclosed around the 15th of each month (or the next business day in the case of Saturdays, Sundays, holidays, or company-designated holidays).

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