June 25, 2025

For Immediate Release

Company name: Forum Engineering Inc.
(Code: 7088, Prime Market of TSE)
Representative: Representative Director, President and Chief Executive Officer Tsutomu Sato
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Notice of Changes in Directors and Executive Officers

Forum Engineering Inc. (the "Company") announces that at the 45th Annual General Meeting of Shareholders held on June 25, 2025 and the Board of Directors meeting held on the same day, the following changes in Directors and Executive Officers have decided.

1. Changes in Directors (excluding Directors who are Audit and Supervisory Committee Members) (effective June 25, 2025)

Name	New title	Former title
Tsutomu Sato	Representative Director, President and Chief Executive Officer Company-wide management and - Business Administration Dept. - Internal Auditing Dept.	Representative Director, President and Chief Executive Officer Company-wide management and System Development Section - Cognavi System Dept. - Business Administration Dept. - Internal Auditing Dept.
Hiroto Motohata	Director and Executive Vice President Public Relations and Investor Relations Dept.	Director and Executive Vice President Public Relations and Investor Relations Dept.
Varun Modgill*	Director System Development Section - Cognavi System Dept.	—
Heizo Takenaka	Director (Outside)	Director (Outside)

* Varun Modgill is a newly appointed director.

2. Change of Directors who are Audit and Supervisory Committee Members (effective June 25, 2025)

Name	New title	Former title
Toshihiro Uno	Director (Chairperson of Audit and Supervisory Committee (full-time))	Director (Chairperson of Audit and Supervisory Committee (full-time))
Kazuko Nakada	Director (Audit and Supervisory Committee Member (Outside))	Director (Audit and Supervisory Committee Member (Outside))
Yuriko Yoshitsune*	Director (Audit and Supervisory Committee Member (Outside))	—

* Yuriko Yoshitsune is a newly appointed Director (Audit and Supervisory Board Member).

3. Change in Executive Officer (effective June 25, 2025)

Name	New title	Former title
Haruo Sato	Retiring	Senior Managing Executive Officer

(Reference) Management Structure

1. Directors and Executive Officers (as of June 25, 2025)

Name	Title
Tsutomu Sato	Representative Director, President and Chief Executive Officer Company-wide management and - Business Administration Dept. - Internal Auditing Dept.
Hiroto Motohata	Director and Executive Vice President - Public Relations and Investor Relations Dept.
Varun Modgill	Director Cognavi India Private Limited System Development Section - Cognavi System Dept.
Heizo Takenaka	Director (Outside)
Toshihiro Uno	Director (Chairperson of Audit and Supervisory Committee (Full-time))
Kazuko Nakada	Director (Audit and Supervisory Committee Member (Outside))
Yuriko Yoshitsune	Director (Audit and Supervisory Committee Member (Outside))
Yuji Ishige	Senior Managing Executive Officer Sales Section - East Japan New Graduate Dept. - West Japan New Graduate Dept. - Job Referral Dept.
Hisashi Ninomiya	Senior Managing Executive Officer - Administration Dept. - Accounting and Finance Dept.
Masahiro Koizumi	Managing Executive Officer - Overseas Business Dept.
Nobuyuki Chiba	Senior Executive Officer - Business Administration Dept. - Public Relations and Investor Relations Dept.
Toshikazu Mori	Senior Executive Officer - General Affairs Dept. - Human Resources Dept.
Mitsuhiko Nogawa	Senior Executive Officer - Information Systems Dept. - Core Systems Dept.
Shiho Kachi	Executive Officer GM of Human Resources Dept.
Takuro Ojima	Executive Officer - North Kanto Sales Dept. - Kanto Region Sales Dept. - Chubu Region Sales Dept. - Kansai Region Sales Dept. - Chugoku-Kyushu Sales Dept. - Cross-regional Sales Dept. - IT Dept. - Technical Support Dept. - Sales Planning Dept. - CRM Strategy Dept. - Casting Strategy Dept.
Yutaka Kikuchi	Executive Officer - Cognavi College Dept.
Mitsutaka Sekino	Executive Officer - Overseas Business Dept. - Cognavi India Private Limited
Hiroki Yomogita	Executive Officer GM of Public Relations and Investor Relations Dept.
Keiya Kato	Executive Officer - Business Operations Dept. - Career Development Dept.
Makoto Kirihara	Executive Officer - University Support Promotion Dept.