[English Translation]

May 19, 2025

To Whom It May Concern:

Company Name: ZENKOKU HOSHO Co., Ltd.
Representative: Yuichi Aoki, President & Representative Director
(Code Number:7164, Prime Market of the Tokyo Stock Exchange)
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Notice Concerning Dividends from Surplus

ZENKOKU HOSHO Co., Ltd. ("ZENKOKU HOSHO") hereby announces that it resolved at a meeting of its Board of Directors held on May 19, 2025 to deliberate at the general meeting of shareholders about dividends from surplus with the record date of March 31, 2025 as detailed below.

1. Details of dividends

	Amount	Latest dividend forecast (announced on May 8, 2025)	Dividend paid for the previous fiscal year (FY2023)
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	212.00 yen	212.00 yen	170.00 yen
Total dividend amount	14,342 million yen	—	11,708 million yen
Effective date	June 23, 2025	—	June 17, 2024
Source of dividends	Retained earnings	—	Retained earnings

(Note) The Company has conducted a two-for-one share split, effective April 1, 2025. For the FY2023 and FY2024, the actual amount of dividends paid before the share split is stated.

2. Reason

ZENKOKU HOSHO considers profit distribution to its shareholders as one of the important aspects of its business. Its basic dividend policy is to pay stable, continuous cash dividends based on comprehensive consideration of the entire business, while securing internal reserves to maintain a solid financial foundation.
For the fiscal year ended March 31, 2025, ZENKOKU HOSHO plans to pay a dividend of 212.00 yen per share in accordance to the latest forecast.

(Reference) Breakdown of annual dividends

	Dividends per share		
Record date	2nd-quarter end	Year-end	Annual
Dividend paid for the current fiscal year	0.00 yen	212.00 yen	212.00 yen
Dividend paid for the previous fiscal year (FY2023)	0.00 yen	170.00 yen	170.00 yen

(Note) The official language for ZENKOKU HOSHO's filings with the Tokyo Stock Exchange and Japanese authorities, and for communications with our shareholders, is Japanese. While this English version has been prepared in good faith, ZENKOKU HOSHO does not guarantee the accuracy of the translations, and in the case where discrepancy arises between the English version and the Japanese original, the Japanese original shall prevail.