March 27, 2025

To whom it may concern

Company name	EXEDY Corporation
Representative	Tetsuya Yoshinaga, Representative Director, President
Code	7278, TSE Prime Market
Contact	Hiroshi Toyohara Representative Director, Senior Executive Managing Officer, Executive General Manager of Administrative Headquarters
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Notice regarding changes in Executive Officers, Directors and Audit & Supervisory Board Member

EXEDY Corporation (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on March 27, 2025, to change the Company's Executive Officers, Directors and Audit & Supervisory Board Members as described below.

The changes to Directors and Audit & Supervisory Board Members will be officially decided at the 75th General Shareholders Meeting, scheduled to be held in June 2025.

And the Company also hereby announces that it has decided on change of Director and Senior Executive Officer as of March 31, 2025.

1. Changes in Executive Officers as of April 1, 2025

Executive Officer Masaru Endo will be promoted to Senior Executive Officer on April 1, 2025.
In addition, Kazunori Kusamizu will be appointed as the new Executive Officer, and current Executive Officer Toshiyuki Tanaka will retire and be appointed as a Senior Directing Expert.

2. Change in the date of the 75th General Shareholders Meeting

1） Retiring Directors
Junji Yamakawa (currently Director and Senior Executive Officer) *
Hisashi Honjo (currently Director and Senior Executive Officer) *
Moritaka Yoshida (currently Outside Director)
Ichizo Yoshikawa (currently Outside Director)

* After retiring from their positions as Directors, Junji Yamakawa and Hisashi Honjo will be promoted to Executive Managing Officers.

2） Retiring Audit & Supervisory Board Member
Shintaro Ito (currently External Audit & Supervisory Board Member)

3. Changes in Director and Senior Executive Officer as of March 31, 2025

Mitsugu Yamaguchi, currently a Director and Senior Executive Officer, will retire from his position on March 31, 2025, and will be appointed as a Senior Directing Expert.

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4. New Executive structure (underlined items indicate changes)

(1) Directors

As of April 1, 2025

Post	Name	Commissioned position
Representative Director, President (Chief Executive Officer)	Tetsuya Yoshinaga	
Representative Director, Senior Executive Managing Officer	Hiroshi Toyohara	Executive General Manager of Corporate Strategy Promotion Headquarters
Director, Executive Managing Officer	Yuzuru Hirose	Executive General Manager of Strategic Business Headquarters
Director, Senior Executive Officer	Junji Yamakawa	Executive General Manager of Purchasing Headquarters
	Hisashi Honjo	Executive General Manager of Development Headquarters
Director	Moritaka Yoshida	(Part-time)
	Ichizo Yoshikawa	(Part-time)
	Toshiki Takano	(Part-time)
	Takashi Hayashi	(Part-time)
	Fukuko Inoue	(Part-time)
	Kimiko Ito	(Part-time)

11 Members

After the general shareholders meeting scheduled to be held in June 2025

Post	Name	Commissioned position
Representative Director, President (Chief Executive Officer)	Tetsuya Yoshinaga	
Representative Director, Senior Executive Managing Officer	Hiroshi Toyohara	Executive General Manager of Corporate Strategy Promotion Headquarters
Director, Executive Managing Officer	Yuzuru Hirose	Executive General Manager of Strategic Business Headquarters
Director	Toshiki Takano	(Part-time)
	Takashi Hayashi	(Part-time)
	Fukuko Inoue	(Part-time)
	Kimiko Ito	(Part-time)

7 Members

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(2) Audit & Supervisory Board Members

As of April 1, 2025

Post	Name	
Audit & Supervisory Board Member	Ryu Suzuki	(Full-time)
	Shintaro Ito	(Part-time)
	Tadashi Fukuda	(Part-time)
	Satoshi Tsubota	(Part-time)

4 Members

After the general shareholders meeting scheduled to be held in June 2025

Post	Name	
Audit & Supervisory Board Member	Ryu Suzuki	(Full-time)
	Tadashi Fukuda	(Part-time)
	Satoshi Tsubota	(Part-time)

3 Members

(3) Executive Officers

As of April 1, 2025

Post	Name	Commissioned position
Senior Executive Officer	Yoshihiro Yamamura	Deputy Executive General Manager of Corporate Strategy Promotion Headquarters
	Masaru Endo	(Part-time / based in Thailand)
Executive Officer	Tatsuyuki Aoki	Leader of Project C
	Yoichi Yoshida	Executive General Manager of Core Business Headquarters Division General Manager of Ueno Division

After the general shareholders meeting scheduled to be held in June 2025

Post	Name	Commissioned position
Executive Managing Officer	Junji Yamakawa	Executive General Manager of Purchasing Headquarters
	Hisashi Honjo	Executive General Manager of Development Headquarters
Senior Executive Officer	Yoshihiro Yamamura	Deputy Executive General Manager of Corporate Strategy Promotion Headquarters
	Masaru Endo	(Part-time / based in Thailand)
Executive Officer	Tatsuyuki Aoki	Leader of Project C

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Post	Name	Commissioned position
Executive Officer	Kozo Uno	(Part-time / based in China)
	Naohiro Terada	Executive General Manager of Sales Headquarters
	Kazunori Kusamizu	(Part-time / based in India)

7 Members

Post	Name	Commissioned position
Executive Officer	Yoichi Yoshida	Executive General Manager of Core Business Headquarters Division General Manager of Ueno Division
	Kozo Uno	(Part-time / based in China)
	Naohiro Terada	Executive General Manager of Sales Headquarters
	Kazunori Kusamizu	(Part-time / based in India)

9 Members

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(Reference) Current Executive structure (as of March 27, 2025)

(1) Directors

Post	Name	Commissioned position
Representative Director, President (Chief Executive Officer)	Tetsuya Yoshinaga	
Representative Director, Senior Executive Managing Officer	Hiroshi Toyohara	Executive General Manager of Administrative Headquarters
Director, Executive Managing Officer	Yuzuru Hirose	Executive General Manager of Sales Headquarters
Director, Senior Executive Officer	Junji Yamakawa	Executive General Manager of Purchasing Headquarters
	Mitsugu Yamaguchi	Executive General Manager of Development Headquarters
	Hisashi Honjo	Executive General Manager of Quality Assurance Headquarters
Director	Moritaka Yoshida	(Part-time)
	Ichizo Yoshikawa	(Part-time)
	Toshiki Takano	(Part-time)
	Takashi Hayashi	(Part-time)
	Fukuko Inoue	(Part-time)
	Kimiko Ito	(Part-time)

12 Members

(2) Audit & Supervisory Board Members

Post	Name	
Audit & Supervisory Board Member	Ryu Suzuki	(Full-time)
	Shintaro Ito	(Part-time)
	Tadashi Fukuda	(Part-time)
	Satoshi Tsubota	(Part-time)

4 Members

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(3) Executive Officers

Post	Name	Commissioned position
Senior Executive Officer	Yoshihiro Yamamura	Executive General Manager of Global Human Resources Development Headquarters
Executive Officer	Tatsuyuki Aoki	Leader of Project C
	Toshiyuki Tanaka	Executive General Manager of MT Manufacturing Headquarters Executive General Manager of TS Manufacturing Headquarters
	Yoichi Yoshida	Executive General Manager of AT Manufacturing Headquarters Division General Manager of Ueno Division
	Masaru Endo	(Part-time / based in Thailand)
	Kozo Uno	(Part-time / based in China)
	Naohiro Terada	Deputy Executive General Manager of Sales Headquarters

7 Members

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