February 13, 2024
FP Partner Inc.

As part of our human capital management initiatives, we have introduced a new training program to develop the next generation of members.

FP Partner Inc. (Headquarters: Bunkyo-ku, Tokyo; Representative Director and President: Tsutomu Kuroki; listed on the Tokyo Stock Exchange Prime Market), is pleased to announce that it has started a training program by HR Institute Co., Ltd. (Headquarters: Shibuya-ku, Tokyo; Representative Director and President: Ken Misaka) in February 2025 with the aim of strengthening the development of next-generation members. This initiative will be an important step in supporting the improvement of the skills of each participant and achieving sustainable growth.

Introduction of training by a specialist company in human resource development

Our company is focusing on the development of next-generation members of staff with the aim of strengthening the “human capital” that underpins corporate growth. As part of this, we have introduced a program to help next-generation members of staff acquire the knowledge and skills they will need as future leaders, in cooperation with HR Institute, which carries out human resources and organizational development for companies and organizations. This training program incorporates practical content that is relevant to work, such as leadership, communication skills, and problem-solving skills.

■HR Institute HP
https://www.hri-japan.co.jp/

Strengthen inter-departmental collaboration and promote learning that is directly linked to work

Over the course of the five training sessions, participants will work to improve their perspective and increase their sense of independence. The training content includes group work and case studies in which participants work together with members of different departments to solve problems, and by incorporating the perspectives of other departments, participants will deepen their understanding of their work. Through this, members will develop a mindset that is conscious of “contributing to the company as a whole, not just their own department”, and they will realize the importance of horizontal collaboration and information sharing in their work. In particular, by combining the knowledge and skills of each department, we can create new innovations and improve operational efficiency. As a result, we expect that our members will be able to improve their problem-solving skills from a company-wide perspective, as well as their individual work, and achieve results that are in line with their work.

We will continue to support the growth and improvement of the abilities of each of our members. In addition, we will continue to strengthen our human capital management with the aim of improving the productivity of the entire company and achieving sustainable growth.

About Money Doctor

Money Doctor is a service that allows you to consult with our financial planners (FPs) as many times as you like for free about anything related to money, including insurance consultation, asset formation, savings methods, education funding, mortgage loans, inheritance planning, etc. We will provide appropriate advice based on your life plan.

In addition, we have offices in all 47 prefectures across Japan so that we can provide services that are rooted in the local community. We have also put in place a system for managing system security and customer information, so you can consult with us with peace of mind.

Money Doctor is a lifelong partner that enriches the lives of each and every one of our customers.

About FP Partner, Inc.

【Company Profile】

Company name: FP Partner Inc.
Head office location: 5F Koraku Kokusai Building, 1-5-3 Koraku, Bunkyo-ku, Tokyo
Representative: Tsutomu Kuroki, Representative Director and President
Business activities: Insurance agency, financial product brokerage, financial planning services related to financial products
Established: December 2009
ＨＰ：https://fpp.jp/
https://fp-moneydoctor.com/

<For inquiries regarding this release, please contact us by email.>
FP Partner Inc.　Investor Relations　Email : ir_contact@fpp.jp

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.