Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 28, 2025

Company name: FP Partner Inc.
Name of representative: Tsutomu Kuroki, Representative Director and President
(Securities code: 7388; Tokyo Stock Exchange Prime Market)
Inquiries: Katsuyuki Tanaka, Senior Managing Director and General Manager of Corporate Planning Department
Telephone: +81-3-6801-8278 (Department direct line)

Matters Concerning Controlling Shareholder

The Company would like to announce matters concerning our controlling shareholder as shown below.

1. Trade name of the parent company, controlling shareholder (excluding the parent company), and any other relevant company or other relevant company's parent company

(As of November 30, 2024)

Name	Attribute	Proportion of voting rights held (%)			Financial instruments exchange listing stock certificates to be issued
		Amount of direct ownership	Amount subject to aggregation	Total	
Tsutomu Kuroki	Controlling shareholder (Excludes parent company)	17.89	43.96	61.85	—

2. Matters concerning controlling shareholder

At the Board of Directors meeting held on January 15, 2024, the Company decided to introduce a restricted stock compensation system as a new compensation plan for our Directors. Additionally, at the Board of Directors meeting held on February 28, 2025, the Company plans to dispose of treasury shares and then allocate part of this in the form of 6,247 shares of the Company's common shares to Tsutomu Kuroki, who is the Company's Representative Director and President, with the payment date set to March 21, 2025.

In addition, this disposal of treasury shares is issued in accordance with the provisions and procedures stipulated by the laws and regulations that apply. Furthermore, the details and conditions of the disposal, including the method of determining the amount to be paid, are appropriate without deviation from the general details and conditions as compensation for restricted stock. In order to avoid any conflict of interest, Tsutomu Kuroki, the controlling shareholder and Company Representative Director and President, has not participated in the discussions and decisions of the Board of Directors concerning this disposal of treasury shares.

The Company's Board of Directors has also first discussed and then made a decision on the validity of the details and conditions of this disposal of treasury shares. The Company consulted a Special Committee about the Board of Directors decision. This Special Committee consists of Directors (the majority of committee members are independent Outside Directors) and Audit & Supervisory Board Members selected by the resolution of the Board of Directors for which there lies no interest with the controlling shareholder. The Special Committee deliberated this matter from the perspective of protecting minority shareholders and then reported to the Board of Directors the results of its findings, which were that this disposal of treasury shares will increase the motivation and morale of the Directors to improve business performance and will contribute towards improving corporate value, and also that the details and conditions

of the disposal, including the method of deciding the disposal price, are appropriate.

3. Status of implementing a policy to protect minority shareholders when conducting transactions with the controlling shareholder

In principle, the Company will not conduct transactions with the controlling shareholder and his relatives (within the second degree of kinship). When the Company is considering transactions with the controlling shareholder and his relatives (within the second degree of kinship), to ensure the transactions do not harm the interests of minority shareholders, we will consult the Special Committee concerning the reason and necessity for the transactions, and then the validity of the transaction conditions and the decision method. The Committee's report will then be discussed and a decision will be made by the Board of Directors.

End