March 11, 2025

Company name HAPPINET CORPORATION
Representative Seiichi Enomoto,
President and Representative Director
(Securities code: 7552 Tokyo Stock Exchange Prime Market)
Inquiries Hiroshi Ishimaru,
Director, Chief Financial Officer
(Telephone: +81-3-3847-0410)

Notice Concerning Change of Representative Director and Executive Personnel Changes

HAPPINET CORPORATION hereby announces that it has resolved, at a meeting of the Board of Directors held today, to change the Company's representative director and executive personnel changes as described below.

1. Changes of executive responsibility (Effective as of April 1st, 2025)

New title	Name	Current title
Director, Managing Executive Officer, Head of Business Division	Toshiyuki Mizutani	Director, Managing Executive Officer, Head of the In-house Company Management Division
Executive Officer Head of the Overseas Business Promotion Office	Yoshiyuki Takahashi	Executive Officer Head of the Corporate Strategy Office

2. Change of representative director

(after the conclusion of the Ordinary General Meeting of Shareholders to be held in June 2025)

New title	Name	Current title
Director, Vice Chairman, Chief Global Officer	Seiichi Enomoto	Representative Director, President and Chief Operating Officer
Representative Director, President and Chief Operating Officer	Toshiyuki Mizutani	Director, Managing Executive Officer, Head of Business Division

＜Career summary of new director＞

Name (Date of birth)	Career summary		Number of shares held
Toshiyuki Mizutani (Date of Birth Jun. 1, 1971)	Apr. 1994	Joined HAPPINET CORPORATION	7,160
	Apr. 2018	General Manager of Convenience Store Business Unit	
	Jun. 2020	Executive Officer, General Manager of Convenience Store Business Unit of Toy Business In-house Company	
	Apr. 2021	Executive Officer, President of Toy Business In-house Company	
	Apr. 2023	Managing Executive Officer, President of Toy Business In-house Company	
	Apr. 2024	Managing Executive Officer, Head of the In-house Company Management Division	
	Jun. 2024	Director, Managing Executive Officer, Head of the In-house Company Management Division (current position)	

3．New outside Auditor candidate

(after the conclusion of the Ordinary General Meeting of Shareholders to be held in June 2025)

New title	Name	Current title
Outside Auditor	Ayako Kawano	—

＊ Career summary of new outside Auditor candidate

Name (Date of birth)	Career summary	
Ayako Kawano (Date of Birth Jan. 29, 1967)	Apr. 1993	Admitted to the bar in Japan, Joined Showa Law Offices
	May. 1998	Joined Habataki Law Office
	Aug. 2000	Joined Weil, Gotshal & Manges LLP
	Oct. 2001	Joined Mitsui, Yasuda, Wani & Maeda
	Aug. 2004	Joined Taiyo Law Offices (currently Paul Hastings Law Offices Foreign Law Joint Enterprise)
	Feb. 2011	Joined White & Case Law Offices
	Jan. 2024	Joined Greenberg Traurig Tokyo Law Offices (current position)

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