April 9, 2025

Company Name: MANI, INC.
Representative: Masaya Watanabe
Director, President & Representative Executive Officer
Security Code: 7730, Prime Market of TSE
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Notice Regarding Changes in Duties and Responsibilities of Officers

MANI, INC. hereby announces that the Company resolved the following changes in the duties and responsibilities of executive officers and administrative officers.

1. **Changes in the Duties and Responsibilities of Executive Officers (As of May 1, 2025)**
Changes are underlined

Name	New Position	Current Position
Masahiko Saito	Chairperson of Board of Executive Officers, Technical Fellow, Department Head of Quality Assurance Department	Chairperson of Board of Executive Officers, Technical Fellow
Kazuo Takahashi	Executive Vice President, Assistant to the President (Special Appointive Officer), Chief Financial Officer, Chief Risk Management Officer, Office Head of Corporate Planning Office	Executive Vice President, Assistant to the President (Special Appointive Officer), Chief Risk Management Officer
Shuichi Kurita	Senior Managing Executive Officer, Division Head of Business Division, Department Head of Global Sales Department	Senior Managing Executive Officer, Division Head of Business Division, Department Head of Global Sales Department, Office Head of Corporate Planning Office
Naohisa Hashimoto	Managing Executive Officer, Assistant to the President (Deputy Corporate Officer), Office Head of Audit Office	Managing Executive Officer, Chief Financial Officer, Assistant to the President (Deputy Corporate Officer)

Reference: Business Execution Structure after May 1, 2025

	Chairperson of Board of Executive Officers	Masahiko Saito	Technical Fellow, Department Head of Quality Assurance Department
Director	President and Representative Executive Officer	Masaya Watanabe	Chief Executive Officer
Director	Executive Vice President	Kazuo Takahashi	Assistant to the President (Special Appointive Officer), Chief Financial Officer, Chief Risk Management Officer, Office Head of Corporate Planning Office
	Senior Managing Executive Officer	Hideshi Fukumoto	Division Head of Monozukuri Division, Department Head of Research and Development Department
	Senior Managing Executive Officer	Shuichi Kurita	Division Head of Business Division, Department Head of Global Sales Department
	Managing Executive Officer	Tomomi Kosaka	Assistant Division Head of Monozukuri Division, Department Head of Manufacturing Department
	Managing Executive Officer	Naohisa Hashimoto	Assistant to the President (Deputy Corporate Officer), Office Head of Audit Office
	Administrative Officer	Kentaro Inatomi	President of MANI MEDICAL GERMANY GmbH
	Administrative Officer	Kaoru Ogane	Department Head of Global Operations Department
	Administrative Officer	Hajime Terada	President's Assistant

Note: The Company has introduced the administrative officer system (an officer system under an engagement agreement that does not apply to executive officers under the Companies Act) from the fiscal year ending August 31, 2025.

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In the event of any discrepancy between the English translated document and the original Japanese document, the original document shall prevail.