Note:	This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 7734
June 4, 2025

To our shareholders:

Tetsuya Matsumoto, President
RIKEN KEIKI Co., Ltd.
2-7-6 Azusawa, Itabashi-Ku, Tokyo

Notice of the 119th Annual General Meeting of Shareholders

You are hereby notified of the 119th Annual General Meeting of Shareholders of RIKEN KEIKI Co., Ltd. (the "Company"), to be held as set forth below.
When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the Company's website.

The Company's website:
https://www.rikenkeiki.co.jp/ir/generalmeeting (in Japanese)

In addition to the above website, information is also posted on the following websites.

Website for posted informational materials for the general meeting of shareholders:
https://d.sokai.jp/7734/teiji/ (in Japanese)

TSE website (Listed Company Search):
https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)
(Access the TSE website by using the internet address shown above, enter "RIKEN KEIKI" in "Issue name (company name)" or the Company's securities code "7734" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].")

Instead of attending on the day of the meeting, you can exercise your voting rights in writing or via the internet, etc. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by no later than 5:10 p.m. on Wednesday, June 25, 2025 (JST).

1. Date and time: Thursday, June 26, 2025, at 10:00 a.m. (JST)

2. Venue: Large Conference Room in Head Office, RIKEN KEIKI Co., Ltd.
2-7-6 Azusawa, Itabashi-Ku, Tokyo

3. Meeting Agenda

Items to be reported:

1. Reports on the Business Report and Consolidated Financial Statements for the 119th Fiscal Year (April 1, 2024 to March 31, 2025), and results of audits by the Financial Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
2. Reports on the Non-consolidated Financial Statements for the 119th Fiscal Year (April 1, 2024 to March 31, 2025)

Items to be resolved:

Proposal No. 1: Election of Four Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Proposal No. 2: Election of Four Directors Who Are Audit and Supervisory Committee Members

4. Decisions on Convocation (Information on Exercise of Voting Rights)

(1) If you do not indicate approval or disapproval for each proposal on the voting form when exercising voting rights in writing (by post), this will be treated as indication of approval.
(2) If you exercise your voting rights more than once via the internet, etc., only the last vote shall be deemed effective.
(3) Please note that your online vote will prevail should you exercise your voting rights both via the internet, etc. and in writing (by post), regardless of the time of arrival.

- For those attending the meeting on the day, please submit the voting form at the reception desk at the meeting.
- If revisions to the items subject to measures for providing information in electronic format arise, a notice of the revisions and the details of the items before and after the revisions will be posted on each of the websites above.
- Paper-based documents stating items subject to measures for providing information in electronic format are sent to shareholders regardless of whether they have requested the delivery of paper-based documents for this general meeting of shareholders, however those documents do not include the following matters in accordance with the provisions of laws and regulations and the Company's Articles of Incorporation.
  (1) "Systems for ensuring the propriety of Group operations" in the Business Report
  (2) "Consolidated Statement of Changes in Equity" and "Notes to the Consolidated Financial Statements" of the Consolidated Financial Statements
  (3) "Non-consolidated Statement of Changes in Equity" and "Notes to the Non-consolidated Financial Statements" of the Non-consolidated Financial Statements

  Accordingly, the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements stated in such documents constitute part of the documents audited by the financial auditor when preparing the financial audit report and by Audit and Supervisory Committee when preparing the audit report.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1: Election of Four Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all four Directors (excluding Directors who are Audit and Supervisory Committee Members; hereinafter, the same applies in this proposal) will expire at the conclusion of this meeting. Therefore, the Company proposes the election of four Directors.

In addition, this proposal was decided by the Board of Directors after deliberation and report by the Nomination and Compensation Committee (voluntary). Furthermore, the Audit and Supervisory Committee has judged that all four candidates for Director in this proposal are suitably qualified.

The candidates for Director are as follows:

Candidate no.	Name	Positions and responsibilities at the Company (Significant concurrent positions outside the Company)	Attendance at Board of Directors meetings
1 Reelection	Hisayoshi Kobayashi	Chairman	100% (10 out of 10)
2 Reelection	Tetsuya Matsumoto	President	100% (10 out of 10)
3 Reelection	Shinya Kobu	Executive Managing Director Executive General Manager of Sales Division	100% (10 out of 10)
4 Reelection	Shoji Kizaki	Director Executive General Manager of Production Division Chair of RIKEN KEIKI (CHANGZHOU) ELECTRONIC TECHNOLOGY CO., LTD.	100% (10 out of 10)

Candidate no.	Name (date of birth)	Career summary and positions and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Hisayoshi Kobayashi (August 7, 1947) Reelection Tenure as Director: 22 years Attendance at Board of Directors meetings 100% (10 out of 10)	Jan. 1974 Joined the Company Mar. 1996 General Manager of Manufacturing Department, Production Division June 2003 Director, General Manager of Manufacturing Department, Production Division, and Factory Manager of Okegawa Factory Oct. 2004 Director, Senior General Manager of Production Division, and General Manager of Quality Control Center Mar. 2007 Director and Executive General Manager of Production Division June 2009 Executive Managing Director, Senior Executive Officer, Executive General Manager of Corporate Administration Division, and General Manager of Accounting Department June 2011 Executive Director, Executive General Manager of Corporate Administration Division, and General Manager of Accounting Department Jan. 2012 Executive Director and Executive General Manager of Corporate Administration Division Aug. 2013 President Director Dec. 2013 President Apr. 2021 Chairman June 2022 Chairman (current position)	220,886
	Reasons for nomination as candidate for Director Following his appointment as Director of the Company in 2003, Hisayoshi Kobayashi has directed and led the production departments and corporate administration departments. He served as President from 2013, before being appointed Chairman in 2021, and has engaged in promoting strategies to enhance the Group's corporate value (Chairman from 2022). He possesses wide-ranging knowledge and insight related to all aspects of management at the Company, and therefore the Company has judged that he is qualified to make management decisions and supervise the execution of business operations by Directors, and proposes his continued election as Director.		

Candidate no.	Name (date of birth)	Career summary and positions and responsibilities in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
2	Tetsuya Matsumoto (October 13, 1964) Reelection Tenure as Director: 16 years Attendance at Board of Directors meetings 100% (10 out of 10)	Apr. 1987	Joined the Company	136,192
		July 2006	Executive Officer, General Manager of Accounting Department, and General Manager of Management Audit Office	
		Mar. 2007	Executive Officer, General Manager of Accounting Department, Corporate Administration Division, and General Manager of President's Office	
		June 2009	Director, General Manager of Administration Department, Corporate Administration Division, and General Manager of Corporate Strategy Office	
		July 2009	Director, Senior General Manager of Corporate Administration Division, General Manager of Administration Department, and General Manager of Corporate Strategy Office	
		Apr. 2014	Director, Executive General Manager of Corporate Administration Division, General Manager of Administration Department, and General Manager of Corporate Strategy Office	
		June 2017	Executive Managing Director, Executive General Manager of Corporate Administration Division, General Manager of Administration Department, and General Manager of Corporate Strategy Office	
		Oct. 2018	Executive Managing Director President of RIKEN KEIKI NARA MFG. Co., Ltd.	
		Apr. 2021	Executive Managing Director, Executive General Manager of Production Division, and General Manager of Production Management Department of the Company	
		Apr. 2022	Executive Managing Director and Executive General Manager of Production Division	
		Apr. 2023	President (current position)	
	Reasons for nomination as candidate for Director Following his appointment as Director of the Company in 2009, Tetsuya Matsumoto has directed and led the corporate administration departments, corporate strategy departments and production departments. He has served as President of the Company since 2023, engaging in promoting strategies to enhance the Group's corporate value. He possesses wide-ranging knowledge and insight related to all aspects of management at the Company, and therefore the Company has judged that he is qualified to make management decisions and supervise the execution of business operations by Directors, and proposes his continued election as Director.			

<table>
<tr><th>Candidate no.</th><th>Name
(date of birth)</th><th colspan="2">Career summary and positions and responsibilities in the Company
(Significant concurrent positions outside the Company)</th><th>Number of the Company's shares owned</th></tr>
<tr><td rowspan="2">3</td><td>Shinya Kobu
(September 29, 1960)

Reelection

Tenure as Director:
8 years
Attendance at Board of Directors meetings
100% (10 out of 10)</td><td>Apr. 1984
Mar. 2010
Apr. 2011

Apr. 2014

Jan. 2017

June 2017
June 2018

Apr. 2020
June 2021</td><td>Joined the Company
General Manager of Sales Department I, Sales Division
General Manager of East Japan Sales Department, Sales Division
Executive Officer and Senior General Manager of Sales Division
Executive Officer and Executive General Manager of Sales Division
Director and Executive General Manager of Sales Division
Director, Executive General Manager of Sales Division, and General Manager of Global Sales Department
Director and Executive General Manager of Sales Division
Executive Managing Director and Executive General Manager of Sales Division (current position)</td><td>27,152</td></tr>
<tr><td colspan="4"><u>Reasons for nomination as candidate for Director</u>
Shinya Kobu possesses abundant experience and achievements as the person responsible for sales departments, and he was appointed Director of the Company in 2017. Subsequently, he has directed and led the sales departments, and the Company has judged that he will be able to play appropriate roles such as decisions on important management matters and the supervision of the execution of business operations, and therefore proposes his continued election as Director.</td></tr>
<tr><td rowspan="2">4</td><td>Shoji Kizaki
(October 23, 1962)

Reelection

Tenure as Director:
6 years
Attendance at Board of Directors meetings
100% (10 out of 10)</td><td>Apr. 1986
Apr. 2014

June 2016

Apr. 2018

Apr. 2019

June 2019

Apr. 2024

Sept. 2024

Apr. 2025</td><td>Joined the Company
General Manager of Custom Engineering Department, Development Division
Executive Officer and General Manager of Custom Engineering Department, Development Division
Executive Officer, Senior General Manager of Development Division, and General Manager of Custom Engineering Department
Executive Officer and Executive General Manager of Development Division
Director and Executive General Manager of Development Division
Director, Executive General Manager of Production Division, and General Manager of Manufacturing Department II
Chair of RIKEN KEIKI (CHANGZHOU) ELECTRONIC TECHNOLOGY CO., LTD. (current position)
Director and Executive General Manager of Production Division (current position)</td><td>37,674</td></tr>
<tr><td colspan="4"><u>Reasons for nomination as candidate for Director</u>
Shoji Kizaki possesses abundant experience and achievements as the person responsible for development departments, and he was appointed Director of the Company in 2019. Subsequently, he has directed and led the development departments and the production departments. The Company has judged that he will be able to play appropriate roles such as decisions on important management matters and the supervision of the execution of business operations, and therefore proposes his continued election as Director.</td></tr>
</table>

Notes: 1. There is no special interest between any of the candidates and the Company.

2. The Company has entered into a directors and officers liability insurance (D&O insurance) policy with an insurance company, with the Directors as the insured parties, as provided for in Article 430-3, paragraph (1) of the Companies Act. This insurance covers any statutory damages, legal expenses, etc., occurring in the event that the insured parties are subject to a lawsuit by a representative of shareholders, etc., and damages are claimed against them, and in the event that damages are claimed against the insured parties, resulting in the insured parties paying damages to a third party for reasons associated with the execution of their duties. The full amount of all insurance premiums is paid by the Company. If the election of the candidates for Director is approved, they will be included in the insured parties under this insurance policy. In addition, the Company plans to renew the insurance policy with the same content at the time of the next renewal of the policy.

Proposal No. 2: Election of Four Directors Who Are Audit and Supervisory Committee Members

The terms of office of all four Directors who are Audit and Supervisory Committee Members will expire at the conclusion of this meeting. Therefore, the Company proposes the election of four Directors who are Audit and Supervisory Committee Members.

In addition, this proposal was decided by the Board of Directors after deliberation and report by the Nomination and Compensation Committee (voluntary). In addition, the consent of the Audit and Supervisory Committee has been obtained for the submission of this proposal.

This proposal has been considered by each Director who is an Audit and Supervisory Committee Member, but there were no objections.

The candidates for Director who is an Audit and Supervisory Committee Member are as follows:

Candidate no.	Name	Positions and responsibilities at the Company (Significant concurrent positions outside the Company)	Attendance at Board of Directors meetings	Attendance at Audit and Supervisory Committee meetings
1 Reelection	Nobuo Nakano	Director [Full-time Audit and Supervisory Committee Member]	100% (10 out of 10)	100% (10 out of 10)
2 Reelection Outside Independent	Michimasa Taga	Director [Audit and Supervisory Committee Member]	100% (10 out of 10)	100% (10 out of 10)
3 Reelection Outside Independent	Yasuko Uematsu	Director [Audit and Supervisory Committee Member]	100% (10 out of 10)	100% (10 out of 10)
4 New election Outside Independent	Shuichi Takemoto	-	-	-

Candidate no.	Name (date of birth)	Career summary and positions and responsibilities in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
1	Nobuo Nakano (June 15, 1953) Reelection Tenure as Director: 14 years (Tenure as Audit and Supervisory Committee Member: 10 years) Attendance at Board of Directors meetings 100% (10 out of 10) Attendance at Audit and Supervisory Committee meetings 100% (10 out of 10)	Apr. 1977 Mar. 2006 June 2007 June 2011 Jan. 2012 Apr. 2014 June 2015	Joined the Company General Manager of Research and Development Department, Development Division Executive Officer and General Manager of Research and Development Department, Development Division Director and General Manager of Research and Development Department, Development Division Director and Manager of MRD Office, Sales Division Director and General Manager of Quality Control Center Director [Full-time Audit and Supervisory Committee Member] (current position)	76,900
	Reasons for nomination as candidate for Director who is an Audit and Supervisory Committee Member Nobuo Nakano was appointed Director of the Company in 2011, and since 2015, when the Company transitioned to a company with audit and supervisory committee, he has appropriately executed the duties of an Audit and Supervisory Committee Member. He can thus be expected to appropriately supervise management and conduct audits, and therefore the Company proposes his continued election as Director (Audit and Supervisory Committee Member).			

Candidate no.	Name (date of birth)	Career summary and positions and responsibilities in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
2	Michimasa Taga (March 28, 1953) Reelection Outside Independent Tenure as Director: 6 years (Tenure as Audit and Supervisory Committee Member: 6 years) Attendance at Board of Directors meetings 100% (10 out of 10) Attendance at Audit and Supervisory Committee meetings 100% (10 out of 10)	Apr. 1978 June 1993 June 2003 Aug. 2003 June 2005 June 2009 June 2012 June 2019	Joined Misawa Homes Co., Ltd. Director of Misawa Resorts Co., Ltd. Director and Executive Officer of Misawa Homes Co., Ltd. Executive Officer and General Manager of Residential Business Strategy Department of Misawa Homes Holdings Co., Ltd. Director, General Manager of Central Block Management Department, and General Manager of Sales Promotion Department Director and Executive Officer of Resort Solution Co., Ltd. (currently RESOL HOLDINGS Co., Ltd.) Representative Director, President and Executive Officer Outside Director [Audit and Supervisory Committee Member] of the Company (current position)	3,600
	Reasons for nomination as candidate for Outside Director who is an Audit and Supervisory Committee Member and expected role Michimasa Taga possesses abundant experience and wide-ranging knowledge related to corporate management. He was appointed Outside Director (Audit and Supervisory Committee Member) of the Company in 2019, and has contributed to ensuring the appropriateness of the decisions of the Board of Directors. In addition, he has supervised the overall business execution by utilizing his corporate management experience. The Company has judged that he will supervise the execution of business operations by Directors of the Company from an objective standpoint and will also be able to play appropriate roles such as providing advice on all aspects of management, and therefore proposes his continued election as Outside Director (Audit and Supervisory Committee Member).			

Candidate no.	Name (date of birth)	Career summary and positions and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
3	Yasuko Uematsu (May 7, 1977) Reelection Outside Independent Tenure as Director: 4 years (Tenure as Audit and Supervisory Committee Member: 4 years) Attendance at Board of Directors meetings 100% (10 out of 10) Attendance at Audit and Supervisory Committee meetings 100% (10 out of 10)	Oct. 2004 Registered with Dai-Ichi Tokyo Bar Association Nov. 2004 Joined City Law Offices Aug. 2014 Partner of City Law Offices June 2021 Outside Director [Audit and Supervisory Committee Member] of the Company (current position) Jan. 2024 Joined LEX Law Office (currently TXL Partners) (current position)	600

Reasons for nomination as candidate for Outside Director who is an Audit and Supervisory Committee Member and expected role

Yasuko Uematsu possesses experience and expert knowledge in corporate legal affairs as an attorney at law. She was appointed Outside Director (Audit and Supervisory Committee Member) of the Company in 2021, and has contributed to ensuring the appropriateness of the decisions of the Board of Directors. In addition, she has supervised the overall business execution by utilizing her legal knowledge and experience. The Company has judged that she will supervise the execution of business operations by Directors of the Company from an objective standpoint and will also be able to play appropriate roles such as providing advice on all aspects of management, and therefore proposes her continued election as Outside Director (Audit and Supervisory Committee Member). She has never in the past been involved in the management of a company. However, the Company judges she will appropriately fulfill her duties as an Outside Director (Audit and Supervisory Committee Member) of the Company based on the above reasons.

Candidate no.	Name (date of birth)	Career summary and positions and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
4	Shuichi Takemoto (January 5, 1960) New election Outside Independent	Apr. 1982 Joined The Fuji Bank, Limited (currently Mizuho Bank, Ltd.) Oct. 2004 General Manager of Human Resources Department, Mizuho Information & Research Institute, Inc. (currently Mizuho Research & Technologies, Ltd.) Apr. 2008 General Manager of Fukuoka Branch, Mizuho Bank, Ltd. Oct. 2009 General Manager of IT and System Management Department, Mizuho Trust & Banking Co., Ltd. Apr. 2010 Operating Officer, General Manager of IT and System Management Department, Mizuho Trust & Banking Co., Ltd. Apr. 2011 Managing Executive Officer of Mizuho Trust & Banking Co., Ltd. Apr. 2013 Managing Executive Officer of Mizuho Trust & Banking Co., Ltd. and Senior Managing Executive Officer of Mizuho Financial Group, Inc. Apr. 2014 Director and Vice President of Mizuho Private Wealth Management Co., Ltd. Apr. 2017 Administrative Officer of Mizuho Trust & Banking Co., Ltd. June 2017 Outside Audit & Supervisory Board Member (full-time) of Nissan Chemical Industries, Ltd. (currently Nissan Chemical Corporation) (current position) (resignation scheduled in June 2025)	-
	Reasons for nomination as candidate for Outside Director who is an Audit and Supervisory Committee Member and expected role Shuichi Takemoto possesses abundant experience at financial institutions over many years and wide-ranging knowledge related to finance and accounting. The Company has judged that he will supervise the execution of business operations by Directors of the Company from an objective standpoint and will also be able to play appropriate roles such as providing advice on all aspects of management, and therefore proposes his new election as Outside Director (Audit and Supervisory Committee Member).		

Notes: 1. There is no special interest between any of the candidates and the Company.

2. Michimasa Taga, Yasuko Uematsu, and Shuichi Takemoto are candidates for Outside Directors.

3. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Outside Directors Michimasa Taga and Yasuko Uematsu to limit their liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under this agreement will be the minimum liability amount provided for by Article 425, paragraph (1) of the same Act. Furthermore, if their reelection is approved, the Company plans to renew the aforementioned agreement with them.

4. If the election of Shuichi Takemoto is approved, pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company plans to enter into an agreement with him to limit his liability for damages under Article 423, paragraph (1) of the Companies Act to the minimum liability amount provided for by Article 425, paragraph (1) of the same Act.

5. The Company has submitted notification to the Tokyo Stock Exchange that Michimasa Taga and Yasuko Uematsu have been designated as independent officers as provided for by the aforementioned exchange. Furthermore, if their reelection is approved, the Company plans for their designation as independent officers to continue.

6. If the election of Shuichi Takemoto is approved, the Company plans to designate him as an independent officer as provided for by the Tokyo Stock Exchange and submit notification thereof to the aforementioned exchange.

7. The Company has entered into a directors and officers liability insurance (D&O insurance) policy with an insurance company, with the Directors who are Audit and Supervisory Committee Members as the insured parties, as provided for in Article 430-3, paragraph (1) of the Companies Act. This insurance covers any statutory damages, legal expenses, etc., occurring in the event that the insured parties are subject to a lawsuit by a representative of shareholders, etc., and damages are claimed against them, and in the event that damages are claimed against the insured parties, resulting in the insured parties paying damages to a third party for reasons associated with the execution of their duties. The full amount of all insurance premiums is paid by the Company. If the election of the candidates for Director who is an Audit and Supervisory Committee Member is approved, they will be included in the insured parties under this insurance policy. In addition, the Company plans to renew the insurance policy with the same content at the time of the next renewal of the policy.

(Reference) Among the skills, etc. possessed by each Director, especially expected skills and fields of expertise are marked with ●.

Name	Skills and fields of expertise where each Director is especially expected to have								
	Corporate Management	International Business Knowledge	Sales/ Marketing	Technology/ R&D	Production	Corporate Governance	Finance/ Accounting	IT/ Digital	Human Resource Strategy/ Sustainability
Hisayoshi Kobayashi	●	●			●				●
Tetsuya Matsumoto	●				●	●	●	●	●
Shinya Kobu		●	●						●
Shoji Kizaki				●	●			●	●
Nobuo Nakano			●	●		●			
Michimasa Taga	●		●		●	●			●
Yasuko Uematsu						●			●
Shuichi Takemoto	●					●	●	●	●