

February 26, 2025

Menicon Co., Ltd.

President and COO: Koji Kawaura

Securities Code: 7780

TSE Prime Market, NSE Premier Market

Contact:

Hideki Koga

Senior Executive Officer,

Corporate Management, CFO

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### **Notice Regarding Personnel Changes in Executive Officers**

Menicon Co., Ltd. (hereinafter, “Menicon”) hereby announces that the meeting of the board of directors has resolved to make changes of its Executive Officers, effective April 1, 2025, as follows.

#### (2) Executive Officer resigning posts (effective March 31, 2025)

Name	Current title & responsibility
Hidenari Tanaka	Director and Representative Executive Officer Chairman and CEO
Hiroki Shinoda	Senior Executive Officer Japan Sales Management Head Office

#### (2) Executive Officers (effective April 1, 2025)

Name	New title & responsibility	Current title & responsibility
Koji Kawaura	Representative Executive Officer President and CEO	Representative Executive Officer President and COO
Hideki Koga	Senior Executive Officer Corporate Management Head Office CFO	Same as on the left
Motonari Watanabe	Senior Executive Officer Manufacturing and R&D Head Office	Same as on the left
Kenji Takeshita	Senior Executive Officer Japan Sales Management Head Office	Senior Executive Officer International Business Head Office
Nicolaas Johannes Adrianus Engelhart	Senior Executive Officer International Business Head Office	Regional Director Europe Business
Kensuke Muraki	Senior Executive Officer Miru Mirai Head Office*	Same as on the left

\*Miru Mirai Head Office is in charge of the Healthcare and life care business domain.

For details regarding the change the Representative Executive Officer structure (from the current two-person Representative Executive Officer structure to a one-person structure) and the selection of Koji Kawaura as President and CEO, please refer to the “Notice Regarding Change in Director and Representative Executive Officers (Resignation)” dated December 24, 2024.

End