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TRANSACTION

October 23, 2025

FOR IMMEDIATE RELEASE

Company name: TRANSACTION Co., Ltd.
Listing: Tokyo Stock Exchange Prime Market
Securities code: 7818
Representative: Satoshi Ishikawa, Chairman and Representative Director
Inquiries: Yoshinari Kitayama, Director
Telephone: +81-3-6861-5577

Notice Regarding Executive Appointments of TRANSACTION Co., Ltd and our Consolidated Subsidiaries

We hereby announce that, at the meeting of the Board of Directors held on October 23, 2025, the Company resolved the following executive appointments at the Company and our consolidated subsidiaries.

Please note that these appointments are scheduled to be formally approved at the Annual General Meetings of Shareholders of the Company and our consolidated subsidiaries to be held on November 27, 2025, and at the respective meetings of their Boards of Directors thereafter.

1. Candidates for Directors of the Company

(1) Candidates for Directors Who Are Not Audit and Supervisory Committee Members (Effective as of November 27, 2025)

Name	New Position	Current Position
Satoshi Ishikawa	Chairman and Representative Director	(no change)
Keiichi Chiba	President and Representative Director	(no change)
Yoshinari Kitayama	Director	(no change)
Yukiko Iguchi	Director	(no change)

(2) Candidate for Director Who Is an Audit and Supervisory Committee Member (as of November 27, 2025)

Mr. Toshiro Sasaki, who is currently serving as a Director and an Audit and Supervisory Committee member, will resign upon the conclusion of the Annual General Meeting of Shareholders scheduled for November 27, 2025. Accordingly, we have nominated Ms. Yuko Ito as a substitute candidate for Director who is an Audit and Supervisory Committee member.

Name	New Position
Yuko Ito	Outside Director (Audit and Supervisory Committee Member) (Newly appointed)

(3) Director Who Is an Audit and Supervisory Committee Member Scheduled to Retire

Name	Current Position
Toshiro Sasaki	Outside Director (Audit and Supervisory Committee Member)

(4) Profile of Candidate for Director Who Is an Audit and Supervisory Committee Member

Name (Date of Birth)	Profile	
Yuko Ito (June 2,1962)	Mar. 1986	Joined Marui Co., Ltd. (currently Marui Group Co., Ltd.)
	Oct. 2007	General Manager of Architecture Department of the said company
	Apr. 2012	Director of AIM CREATE Co., Ltd.
	Apr. 2014	Executive Officer, General Manager of Architecture Department of Marui Group Co., Ltd.
	Apr. 2018	Executive Officer, General Manager of Group Design Center and General Manager of Architecture Department of the said company
	Apr. 2019	Managing Director of AIM CREATE Co., Ltd.
	June 2019	Director of Marui Group Co., Ltd.
	Apr. 2022	Director and President of AIM CREATE Co., Ltd.
	Apr. 2025	Director, Senior Advisor of the said company (current position)

Note: Ms. Yuko Ito is a candidate for Outside Director.

2. Candidates for Directors of Our Consolidated Subsidiaries

(1) TRANS Co., Ltd. (Effective as of November 27, 2025)

Category	Name	New Position	Current Position
Director Candidates	Satoshi Ishikawa	Chairman of the Board of Directors	(no change)
	Yukiko Iguchi	President and Representative Director	(no change)
	Junichiro Kikuchi	Director	(no change)
	Keiichi Chiba	Director	(no change)

(2) TRADE WORKS Co., Ltd. (Effective as of November 27, 2025)

Category	Name	New Position	Current Position
Director Candidates	Satoshi Ishikawa	Chairman of the Board of Directors	(no change)
	Keiichi Chiba	President & Representative Director	(no change)
	Hideyuki Kamikojo	Director	(no change)
	Yukiko Iguchi	Director	(no change)

(3) KRAFTWERK Co., Ltd. (Effective as of November 27, 2025)

Category	Name	New Position	Current Position
Director Candidates	Satoshi Ishikawa	Chairman of the Board of Directors	(no change)
	Yoshiyuki Sato	President and Representative Director	(no change)
	Keiichi Chiba	Director	(no change)
	Yoshinari Kitayama	Director	(no change)

(4) T3 DESIGN Co., Ltd. (Effective as of November 27, 2025)

Category	Name	New Position	Current Position
Director Candidates	Satoshi Ishikawa	Chairman of the Board of Directors	(no change)
	Yukiko Iguchi	President & Representative Director	(no change)
	Keiichi Chiba	Director	(no change)
	Yoshinari Kitayama	Director	(no change)