PILOT CORPORATION

For Immediate Release

January 6, 2025

Notice of Changes in Executive Officer

We hereby announce the resignation of one of our executive officers. Details are as follows.

Details

1. Resignation of Executive Officer

(1) Resigning Executive Officer

Title	Name
Senior Executive Officer	Dennis Burleigh

(2) Date of resignation

December 31, 2024

(3) Reason for resignation

Due to a change in the president of Pilot Corporation of America, our consolidated subsidiary

[Reference] List of Executive Officers (January 1, 2025)

Title	Name
Chairman	Shu Itoh
President	Fumio Fujisaki
Senior Managing Executive Officer	Masakazu Shirakawa
Managing Executive Officer	Toshio Araki
Senior Executive Officer	Kazuhiko Yokoyama
Senior Executive Officer	Katsuji Hatano
Senior Executive Officer	Takeshi Kodaira
Senior Executive Officer	Yoshio Wada
Executive Officer	Hideo Yokoi
Executive Officer	Junichi Hojo
Executive Officer	Mashiho Kojo
Executive Officer	Masayuki Mizuumi
Executive Officer	Shinya Saimu
Executive Officer	Toshiyuki Kikawa
Executive Officer	Tomoo Koike
Executive Officer	Atsushi Hasegawa
Executive Officer	Harunobu Terada