Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 13, 2025

To whom it may concern:

Company name: NICHIHA CORPORATION
Name of representative:
Narumitsu Yoshioka,
President and Representative Director
(Securities code: 7943: TSE Prime Market)
Inquiries:
Kazuyuki Kojima,
Director, Senior Executive Officer
(Telephone: +81-52-220-5115)

Notice of Changes in Director and Audit & Supervisory Board Member

At a meeting of Board of Directors held today, the following changes in Director and Audit & Supervisory Board Member have been provisionally decided.
This change will be officially decided by relevant resolution at the Company's 88th Ordinary General Meeting of Shareholders and the meeting of Board of Directors which are scheduled to be held on June 26, 2025.

1. Change in Director

(1) Candidate of New Member of the Board

Name	New Position	Current Position
Kazuhiro Kouchi	Director, Executive Managing Officer	Executive Managing Officer

(2) Retiring the Member of the Board

Name	Current Position	Reference
Kazuyuki Kojima	Director, Senior Executive Officer	[after retiring] Senior Executive Officer

2. Change in Audit & Supervisory Board Member

(1) Candidate of New Audit & Supervisory Board

Name	New Position	Current Position
Kikuhiro Shinoda	Audit & Supervisory Board Member (Full-Time)	Associate Director of the Company, General Manager of Financial Department

(2) Resignation of the Member of Audit & Supervisory Board

Name	Current Position	Reference
Yoshihiro Shibata	Audit & Supervisory Board Member (Full-Time)	—