February 5, 2025

Corporate name: SHOFU INC.
Representative: Tetsuo Takami
Representative Director, President & COO
Listing: Tokyo Stock Exchange (Prime Market)
Code number: 7979
Contact: Shigefumi Iwasaki
General Manager of General Affairs Department
(TEL: +81-75-561-1914)

Notice of Personnel Change

SHOFU INC. ("the Company") hereby announces that its Board of Directors has resolved at its meeting held on February 5, 2025 the following proposed appointments of executive officers and general managers.

1. Executive Officers
(Effective April 1, 2025)

New Title	Previous Title	Name
Managing Executive Officer, Personnel	Managing Executive Officer, Personnel, General Manager of Personnel Department	Shinya Teramoto
Senior Executive Officer SHIGA SHOFU INC. Director, Executive Adviser	Senior Executive Officer SHIGA SHOFU INC. Representative Director, President	Yoshikazu Nakajima

2. General Managers
(Effective April 1, 2025)

New Title	Previous Title	Name
General Manager of Personnel Department	General Manager of General Affairs Department	Shigefumi Iwasaki
General Manager of General Affairs Department	Senior Staff on Special Assignment of General Affairs Department	Masanori Sato
General Manager of Nail Business	Senior Researcher of Research & Development Department	Katsuya Kimoto
General Manager on Special assignment of Nail Business	General Manager of Nail Business	Yutaka Yamaguchi

(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.