



February 7, 2025

PRESS RELEASE

Company name: Kanematsu Corporation
Representative: Yoshiya Miyabe, President
(Securities Code: 8020, Prime Market, Tokyo Stock Exchange)
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Notice of Determination of Matters Concerning
Acquisition of Shares in Connection with the Performance-Linked Stock Compensation Plan

Kanematsu Corporation (hereinafter, the “Company”) passed a resolution at its Board of Directors meeting held on May 28, 2024 to continue its stock compensation plan (hereinafter, the “Plan”; a trust established for the introduction of the Plan will be hereinafter referred to as the “Trust”), which had been introduced on August 14, 2018 for the Company’s directors (excluding outside directors; the same shall apply hereinafter) and executive officers (hereinafter, collectively referred to as “Directors, etc.”). The Company hereby announces that it has made a decision at its Board of Directors meeting held today to additionally entrust monies to the Trust for the trustee of the Trust to acquire additional shares of the Company in connection with the Plan.

Please refer to the Notice of Introduction of Performance-Linked Stock Compensation Plan for Directors dated May 9, 2018 for an outline of the Plan.

1. Outline of the Trust

(1) Name	Stock delivery trust for Directors, etc.
(2) Entrustor	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-entrusted to: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Directors, etc. fulfilling beneficiary requirements
(5) Trust administrator	A third party independent from the Company and its officers
(6) Exercise of voting rights	Voting rights associated with shares kept within the trust will not be exercised throughout the period of the Trust
(7) Type of trust	Trust of money other than money trust (third-party benefit trust)
(8) Trust agreement date	August 14, 2018
(9) Date of additional entrustment of money	February 18, 2025
(10) Date of termination of trust (after continuation)	August 31, 2027 (scheduled)

2. Matters concerning acquisition of the Company’s shares by the trustee of the Trust

(1) Type of shares to be acquired	Common shares
(2) Total amount of acquisition price of shares	Up to 1,250,000,000 yen
(3) Total number of shares to be acquired	Up to 625,000 shares
(4) Acquisition method of shares	Acquisition from the stock market (including off-floor trading)
(5) Acquisition period of shares	From February 18, 2025 to March 31, 2025 (scheduled)