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Notice Regarding Personnel Change

December 12, 2025

Company name: SHOEI FOODS CORPORATION
Stock exchange listing: Tokyo Stock Exchange
Code number: 8079
URL: https://www.shoeifoods.co.jp/english
Representative: Hidemitsu Honda, President and Representative Director
Contact: Kazunori Kano, Managing Director and General Manager, Corporate Planning Div.
Phone: +81-3-3253-1529

SHOEI FOODS CORPORATION (the"Company") hereby announces that it made a tentative decision at the meeting of the Board of Directors held on December 12, 2025 on personnel changes to be formally decided at the Ordinary General Meeting of Shareholders scheduled to be held on January 29, 2026, and at the subsequent meeting of the Board of Directors as follows.

1. Changes in Directors [January 29, 2026]

(1) Newly Appointed Candidate for Director

Name	New Title	Current Title
Ichiro Yamaguchi	Managing Director, Head of Products & Merchandise Business Group	Managing Corporate Officer, Head of Products & Merchandise Business Group II

(2) Retiring Director

Name	Current Title	Notes
Toyomi Nakajima	Senior Managing Director Head of Production Business Group	After retiring, continued as Representative Director and President of Shoei Delicy Co., Ltd.

2. Changes in Corporate Officers [January 29, 2026]

Name	New Title	Current Title
Kazuhiro Nakagawa	Corporate Officer and General Manager, Production Control & Management Div.	General Manager, Financial Planning Strategy
Masatoshi Hirai	Corporate Officer and Deputy Head of Sales & Marketing Business Group	General Manager, Corporate Strategy
Susumu Sakai	Corporate Officer and General Manager, Quality Assurance Div.	General Manager, Quality Assurance Div.
Yuji Maki	Corporate Officer and General Manager, Nuts and Dried Fruits Div.	General Manager, Nuts and Dried Fruits Div.

END