January 7, 2025

To whom it may concern:

Company Name:	TOHO HOLDINGS CO.,LTD.
Corporate Representative:	Hiromi Edahiro, Representative Director, CEO and CFO (Prime Market of Tokyo Stock Exchange Securities Code: 8129)
Contact:	Makoto Kawamura, Corporate Officer and General Manager, Corporate Strategy Division (TEL: 81-3-6838-2803)

Notice Regarding the Appointment of Mr. Toshihiko Takeda as Special Advisor

TOHO HOLDINGS CO., LTD. (Headquarters: Tokyo; Representative Director, CEO and CFO: Hiromi Edahiro); hereinafter "TOHO HOLDINGS") is pleased to announce that Mr. Toshihiko Takeda, former Director-General of the Pharmaceutical Safety and Environmental Health Bureau and the Health Policy Bureau of the Ministry of Health, Labour and Welfare, has been appointed as Special Advisor on January 1, 2025. Mr. Takeda also served as policy advisor of the Health and Medical Policy Strategy Office of the Cabinet Secretariat, and he retired from that position as of the end of December 2024.

Mr. Toshihiko Takeda has served as a Councilor of Mirai Research Institute, over which the Group has presided since 2018, and has provided various advice based on his deep insight and experience.

By inviting Mr. Takeda to serve as Special Advisor, the TOHO HOLDINGS Group will leverage his wealth of experience and expertise in medical administration to further grow its business and enhance its corporate value.

Brief Personal History of Mr. Toshihiko Takeda

After graduating from the Faculty of Law at the University of Tokyo, Mr. Takeda entered the Ministry of Health and Welfare and worked at the Budget Bureau of the Ministry of Finance, JETRO New York Office, and the Hokkaido Government; subsequently, he became Executive Secretary to the Minister of Health and Welfare (Yuya Niwa, Minister of Health and Welfare) in 1999, going on to become Planning Officer of the Health Policy Bureau in 2000. Since then, he has been mainly in charge the field of medicine. He was in charge of the pharmaceutical and medical device industry as director of the Economic Affairs Division of the Health Policy Bureau, and of the National Center for Advanced and Specialized Medical Care as director of the Medical Policy Making Division, Health Policy Bureau. He was also in charge of the planning and administration of the medical insurance system as director of the National Health Insurance Division and General Affairs Division of the Health Insurance Bureau. Subsequently, he served as Counsellor for Social Security, seconded to the Ministry of Internal Affairs and Communications (Deputy Director-General of the Fire and Disaster Management Agency), served as Deputy Director-General of the Cabinet Secretariat (Deputy Director-General for Medical Insurance), Director-General for Policy Planning (Social Security), Director-General of the Pharmaceutical Safety and Environmental Health Bureau, Director-General of the Health Policy Bureau, and retired in 2018. After retiring, he became a policy advisor to the Ministry of Health, Labour and Welfare in 2019 and to the Health and Medical Policy Strategy Office of the Cabinet Secretariat in September 2023.

He currently serves as a visiting professor at Iwate Medical University School of Medicine, senior advisor to the Boston Consulting Group, advisor to Nishimura Asahi Law Firm and the Foreign Law Joint Enterprise, vice president of the Japan Home Care Alliance, and outside auditor of ASO CORPORATION.