February 10, 2025

For Immediate Release

Company name: Sinanen Holdings Co., Ltd.
Representative: Taro Nakagome, President and CEO
(Securities code: 8132, Prime Market, TSE)
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Notice of Changes to Director Responsibilities, Personnel Changes, and Organizational Changes

Sinanen Holdings Co., Ltd., hereby offers notice of the following changes to Director responsibilities, personnel changes, and organizational changes.

Details

1. Changes to Director responsibilities (from April 1, 2025)

Name	New post	Current post
Masaki Yamazaki	Chairman	Chairman (Responsible for the Growth Strategy Department)
Miwa Mitsuhashi	Director (Responsible for Sustainability Promotion and Human Resources and General Affairs Department)	Director (Responsible for the Finance and IR Department, Human Resources and General Affairs Department, Group Reform Promotion Office, and Legal Affairs Office)
Tetsuya Nakamura	Director and CCO (Responsible for the Corporate Planning Department, IT Strategy Department, Operations Management Department, Legal Affairs Office)	Director and CCO (Responsible for the Corporate Planning Department, IT Strategy Department, and Operations Management Department)

2. Personnel changes (from April 1, 2025)

Name	New post	Current post
Yoshiyuki Iizuka	Executive Officer and Head of Corporate Planning Department of the Company and Senior Executive Officer and Responsible for the Corporate Planning Department of Sinanen Co., Ltd.	Executive Officer and Head of Corporate Planning Department of the Company and Senior Executive Officer and Head of Corporate Planning Department of Sinanen Co., Ltd.
Daisuke Takahashi	Seconded to Melife Co., Ltd., as General Manager of GX/CX	General Manager of the Growth Strategy Department and Head of the Sustainability Promotion Team

3. Organizational changes (from April 1, 2025)

(1) To centralize ESG management functions, the Growth Strategy Department Sustainability Promotion Team and the Corporate Planning Department Management Team will be integrated into the Corporate Planning Department Management Strategies Team.

(2) To promote efforts at decarbonization in core businesses, the Growth Strategy Department Group Coordination Promotion Team will be transferred to Melife Co., Ltd.

(3) To centralize human resources strategy functions (systems design and operation, recruitment, development, etc.), the Human Resources and General Affairs Department Human Resources Strategy Team and the Human Resources and General Affairs Department Human Resources Development Team will be integrated together.

(4) To strengthen public relations, corporate strategy and public relations functions will be integrated, the Finance and IR Department Corporate Communications Team will be divided into the IR/SR Team and the Public Relations Team, and the Public Relations Team will be moved to the Corporate Planning Department.

(5) In recognition of the strengthening of its ALM role, the Finance IR Department Finance team will be renamed the Finance/ALM Team.

(6) In recognition of the strengthening of its operational support role, the Finance IR Department Accounting Team will be renamed the Accounting/Operations Support Team.

End