



January 17, 2025

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Notice Regarding the Disposal of Treasury Shares as Restricted Stock Remuneration and the Partial Loss of Rights

Sanrio Company, Ltd. ("Company") has completed the payment procedure today for the disposal of treasury shares for restricted stock remuneration, which was resolved at the board of directors meeting held on August 2, 2024. The number of shares allotted differs from the initial plan due to the partial loss of rights. Details are as follows. For more information, please refer to the "Notice Regarding the Disposal of Treasury Shares for Restricted Stock Remuneration Plan", dated August 2, 2024.

1. Changes in the Overview of the Disposal of Treasury Shares (Changes Are Underlined)

	After revision	Before revision
(1) Payment Date	January 17, 2025	January 17, 2025
(2) Class and number of shares to be disposed	Common Shares of the Company: <u>112,700</u> shares	Common Shares of the Company: 116,400 shares
(3) Disposal price of shares to be disposed	JPY 3,060 per share	JPY 3,060 per share
(4) Total disposal value	<u>JPY 344,862,000</u>	JPY 356,184,000
(5) Recipients of disposal	Sanrio Managing Executive Officers 6 persons 9,000 shares	Sanrio Managing Executive Officers 6 persons 9,000 shares
	Sanrio Executive Officers <u>12 persons</u> <u>6,000 shares</u>	Sanrio Executive Officers 13 persons 6,500 shares
	Sanrio General Managers <u>43 persons</u> <u>12,900 shares</u>	Sanrio General Managers 44 persons 13,200 shares
	Sanrio Senior Managers <u>109 persons</u> <u>21,800 shares</u>	Sanrio Senior Managers 111 persons 22,200 shares
	Sanrio Staffs <u>630 persons</u> <u>63,000 shares</u>	Sanrio Staffs 655 persons 65,500 shares

2. Reasons for the Changes

The differences between the planned and actual number of shares subjected to disposal, as well as parties involved, reflect the fact that a total of 29 individuals of the number scheduled originally for share disposal at the time of the resolution declined to accept their allotted shares, resulting in a forfeiture of rights.

3. Forecasts

There has been no alteration to the financial results forecasts for the fiscal year ending March 31, 2025, as a result of these changes.