Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

January 14, 2025

For Immediate Release

Company name: Yaoko Co., Ltd.
Representative: Sumito Kawano,
President and Representative Director
(Securities Code: 8279, TSE Prime Market)
Contact: Masanobu Kamiike, Senior Managing Director
Chief Administrative Officer
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Notice Concerning Change of the Organization, the Executive Officer Appointments and the Department Manager Changes

We are pleased to announce that our company will be implementing Change of Organization, Executive Officer Appointments and Department Manager Changes.

1. Purpose of Change of the Organization, the Executive Officer Appointments, and the Department Manager Changes (Effective March 1, 2025)

In order to achieve the objectives of the 69th term, which is the second year of the 11th Medium-Term Management Plan, we will implement organizational restructuring to maximize the value we provide.

2. Main Contents of Change of the Organization

To strengthen company-wide risk management, the "Compliance Division " and "Internal Control Division," which are directly under the President's control, will be integrated and renamed the "Risk Management Department." The "Compliance Division " will be placed as a subordinate organization, and the "Food Safety Management Division" and "Customer Consultation Office" will be transferred to it.

3. Executive Officer Appointments (Effective March 1, 2025)

Name		Position
Haruki Nagumo	Reappointment	Executive Officer, General Manager of Delicatessen Department
Masahiro Iwasaki	Reappointment	Executive Officer, General Manager of Grocery Department
Shinsuke Gotou	Reappointment	Executive Officer, General Manager of Store Development Department
Yusuke Fukasawa	New Appointment	Executive Officer, General Manager of Corporate Planning Department
Masato Kobayashi	New Appointment	Executive Officer, General Manager of SPA Development Department

Name		Position
Satoshi Ogasawara	New Appointment	Executive Officer, General Manager of Digital Management Department and Chief Digital Officer（CDO）
Toru Kashimura	New Appointment	Executive Officer, General Manager of Fresh Food Department

4．Department Manager Changes (Effective March 1, 2025)

Name	Current position	New position
Masanobu Kamiike	Senior Managing Director; Chief Administrative Officer, in charge of Store Development Division, General Manager of Finance Department, and Chief Health Officer (CHO)	Senior Managing Director; Chief Administrative Officer, in charge of Store Development Division, and Chief Health Officer (CHO)
Mikiya Yanase	General Manager in charge of Finance Department	General Manager of Finance Department
Yuzo Kose	Attached to the Chief Director of Store Development	Assistant Manager of Store Development Department
Yuji Itakura	General Manager of the Audit Department	Attached to the Human Resources & General Affairs （Seconded to AVE Co., Ltd.）
Akihiro Shimano	General Manager of Store Support Department and General Manager in charge of Cashier Department	General Manager of the Audit Department
Junichi Sasaki	General Manager of Sales Planning Department	General Manager of Store Support Department
Jun Oshima	President and Representative Director, Ogawa Trading Co., Ltd. （Seconded to Ogawa Trading Co., Ltd.）	General Manager of Sales Planning Department
Masayoshi Kitamura	General Manager of Internal Control Division and General Manager of Compliance Division	General Manager of Risk Management Department

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