Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 12, 2025

For Immediate Release

Company name: Yaoko Co., Ltd.
Representative: Sumito Kawano,
President and Representative Director
(Securities Code: 8279, TSE Prime Market)
Contact: Masanobu Kamiike, Senior Managing Director
Chief Administrative Officer
Phone: +81-49-246-7000

Notice Regarding the Appointment of Candidates for Directors

We hereby announce that at the Board of Directors meeting held today, we have determined the candidates for Directors as detailed below. These candidates will be formally approved at the 68th Ordinary General Shareholders' Meeting scheduled for June 24, 2025, and the subsequent Board of Directors meeting.

1. Appointment of Director Candidates

As the current Directors will reach the end of their term at the conclusion of the 68th Ordinary General Shareholders' Meeting scheduled for June 24, 2025, we have nominated eight Director candidates, including one new candidate, as follows

(1) Directors Candidates (Effective June 24, 2025)

Name	Title	Attribute	Position
Yukio Kawano	Chairman and Representative Director	Reappointment	
Sumito Kawano	President and Representative Director	Reappointment	
Masanobu Kamiike,	Senior Managing Director	Reappointment	Chief Administrative Officer in charge of Store Development Division, and Chief Health Officer (CHO)
Takanori Ishizuka	Managing Director	Reappointment	Chief Sales Management Officer, General Manager of Sales Department 1 and Sales Department 2, in charge of Sales Division, the Company

Name	Title	Attribute	Position
Hiroaki Yagihashi	Director	Reappointment	Chief Store Development Officer, and Chief Sustainability Officer (CSO)
Asako Saito	Director (Outside Non-executive)	Reappointment	
Takashi Kuzuhara	Director (Outside Non-executive)	Reappointment	
Yumiko Kamada	Director (Outside Non-executive)	New Appointment	

Career Summary of Newly Appointed Director Candidate

Name (Date of Birth)	Career summary and position	
Yumiko Kamada (February 23, 1966)	1989 April	East Japan Railway Company ,Joined
	2005 June	JR East Station Retailing Co., Ltd., President and Representative Director
	2010 June	East Japan Railway Company,Head of Life-style Business Development Headquarters
	2013 May	East Japan Railway Company, Deputy Director,Frontier Service Research Laboratory,Research & Development Center
	2015 February	Calbee,Inc Senior Executive Officer,Head of Business Development Division
	2015 March	POLA ORBIS HOLDINGS INC., Outside Director
	2015 June	The Michinoku Bank, Ltd. , Outside Director
	2018 December	ONE GLOCAL, President and Representative Director (Current Position)
	2020 June	Taiyo Holdings Co.,Ltd. , Outside Director
	2021 June	Infrastructure Investment Promotion Corporation, Ltd., Outside Director (Current Position)
	2022 June	Aoba-BBT Ltd., Outside Director (Current Position)
	2025 April	Tama University Graduate School, Visiting Professor (Current Position)

(2) Directors to Retire at the Upcoming Shareholders' Meeting

Director Shigeyuki Kurokawa

2. Planned Date of Transfer

June 24, 2025

End

【Reference Information】New Management Structure Following the 68th Ordinary General Shareholders' Meeting (Scheduled for June 24, 2025)

Name	Title	Position
Yukio Kawano	Chairman and Representative Director	
Sumito Kawano	President and Representative Director	
Masanobu Kamiike,	Senior Managing Director	Chief Administrative Officer, in charge of Store Development Division, and Chief Health Officer (CHO)
Takanori Ishizuka	Managing Director	Chief Sales Management Officer, General Manager of Sales Department 1 and Sales Department 2, in charge of Sales Division, the Company
Hiroaki Yagihashi	Director	Chief Store Development Officer, and Chief Sustainability Officer (CSO)
Asako Saito	Director (Outside Non-executive)	
Takashi Kuzuhara	Director (Outside Non-executive)	
Yumiko Kamada	Director (Outside Non-executive)	
Masahiro Yamada	Executive Auditor	
Yukio Sato	Auditor (Outside Non-executive)	
Katsuhiro Hashimoto	Auditor (Outside Non-executive)	
Tsuyoshi Ikarashi	Auditor (Outside Non-executive)	
Masahiro Iwasaki	Executive Officer	General Manager of Grocery Department
Haruki Nagumo	Executive Officer	General Manager of Delicatessen Department
Shinsuke Gotou	Executive Officer	General Manager of Store Development Department
Toru Kashimura	Executive Officer	General Manager of Fresh Food Department
Masato Kobayashi	Executive Officer	General Manager of SPA Development Department

Name	Title	Position
Satoshi Ogasawara	Executive Officer	General Manager of Digital Management Department and Chief Digital Officer（CDO）
Yusuke Fukasawa	Executive Officer	General Manager of Corporate Planning Department