May 9, 2025

To whom it may concern:

Company name Seven Bank, Ltd.
Representative President and Representative Director Masaaki Matsuhashi
(Security code: 8410, Tokyo Stock Exchange Prime Market)
Contact Managing Executive Officer and General Manager of Planning Division Ken Shimizu
(Tel: 03–3211–3041)

Notice Concerning Changes in the Management Team

Seven Bank, Ltd. (the "Company") hereby announces that it resolved on changes in the management team at its Board of Directors meeting held on May 9, 2025. Appointment of Directors and Audit & Supervisory Board Members, and election of a substitute Audit & Supervisory Board Member will be decided officially through resolution at the 24th Annual General Meeting of Shareholders scheduled to be held on June 23, 2025.

1. Changes in Directors (June 23, 2025)

(1) Candidates for new Directors

Outside Director Ken Shibusawa (currently Representative Director of Shibusawa and Company, Inc.)
Outside Director Mika Matsuo (currently Outside Director of Manulife Life Insurance Company.)

(2) Directors to retire

Makoto Kigawa (currently Outside Director)
Yukiko Kuroda (currently Outside Director)

2. Changes in Audit & Supervisory Board Members (June 23, 2025)

(1) Candidates for new Audit & Supervisory Board Members

Full-time Audit & Supervisory Board Member Keisuke Aoyama (currently Deputy Director-General of the Company)
Outside Audit & Supervisory Board Member Ichiro Ashihara (currently substitute Audit & Supervisory Board Member, attorney)

(2) Audit & Supervisory Board Members to retire

Ryoji Sakai (currently Full-time Audit & Supervisory Board Member)
Hideaki Terashima (currently Outside Audit & Supervisory Board Member)

3. Election of substitute Audit & Supervisory Board Member (June 23, 2025)

Candidate for new substitute Audit & Supervisory Board Member (Outside)

Kaori Mitsuya (currently certified public accountant, certified tax accountant, Head of Mitsuya Konin Kaikeishi Jimusho)

End